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VOL. XII., No. 37

Business Address See page 4

THURSDAY, SEPTEMBER 7, 1916.

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221/5/- Drawing Room Sultan, 12pestry Genoa Vellen,
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SYDNEY NEWCASTLE and LISMORE.

ROOSEVELT ADDRESSES THE RAILWAYMEN

CHARACTERISTIC SPEECH BY THE EX-PRESIDENT OF THE U.S.A.

between the United States and Can- him decent treatment, it, will ultimately obtain in the world at large. (Applause.) I am genuinely for peace. I believe with all my

vn in rather peculiarly

lived along the line of the Northern I recall one thing. I have for your bed rock dollar

the middle (applause and laughter), of the people, to endeavour to secure until we got to the end of the caboose and came down.

of the people, to endeavour to secure President Lee: Certainly (Divers delegates then si proper application (applause), and not leave with Colonel Roosevelt.)

storm, blowing hard, and balancing was not doing what was fair and along from car to car with the wind square; and I always regarded that do that in a good healthy snow that was not fair play,

And I learned that very, very important thing, the fellow feeling that comes from a fellow understanding, whether it is right or whether it is of how the other half of our troubles wrong. come from the failure to visualize

therhood of Railroad Trainmen, in June last. The delegates present represented 140,000 members. The "Railroad Trainmen" published the following report of Roosevelt's worked, one of the feelings that I have had is that, on the one hand represented the following report of Roosevelt's late the had is that, on the one hand represented the following report of Roosevelt's late the following report of Roosevel eech:—

I was not going to coddle any man
"Mr. Chairman, Brothers: It is a and I did not expect him to coddle the cattle was determined by the very great pleasure to me to be me; and on the other hand, I wantasked to speak before this Brotherbroad the Brotherbroad hood, the Brotherhood of Railroad wanted to give justice to and secure of the range on the maverick that Trainmen, and I have the right to do justice for others. (Applause.) If it was found on. I was with this so, in the first place, as an honorary a man is a shirk, if he is lazy, if he puncher riding across a neighbor's member of the Brotherhood of Locowor't do his work, if he gets into range. By the way, you Canadians notive Firemen and Enginemen, and difficulty through it, he need not here may be interested in knowing And I find you have here but a third hen, more important, as a man who come to me for sympathy. (Apthat they were Canadians were to be a good citizen, and who plause.) Not a rap. I expect to do the range and their brand claims the right of fellowship with my work myself; if I do not I ex-all other good citizens. (Applause.) pect to catch it for not doing it, and Scotch origin. I wish to speak a word of special I do not expect to make a melancholy

GIVE HIM FAIR PLAY.

with the railway work. All my life tive responsibility, but I believe just the range and get your time. He contact with them on account of the his or its duty needs to come to me will steal from me. (Applause and ticket examiners, and many nature of the work I was doing. for any help or any let-up on my laughter.)

Pacific on the Little Missouri. I gotten whether it was a member of sometimes used to come east with take a deep interest in certain laws man. It was one of the things that And so while each section of our aminer, now out affecting the protection of life among I thought most essential in the gen-people, each organisation, has its amongst the goldfields people. One he men who handled the trains from eral movement for class justice of own special interest, yet you must I heard the other day. the experience I had had at that the Supreme Court. When we pass-never forget that all of us have in fine boy for nine years old." said he

(Cries of yes, yes.)

I suppose we have the same knowledge, but we used to have thirty man that was injured? It was down

To be a question of testing, and the of decency, of fair play, of wide with a surprised look. "You don't patriotism, and that you cannot aflook more than twenty. Well, well.

To be a question of testing, and the of decency, of fair play, of wide with a surprised look. "You don't patriotism, and that you cannot aflook more than twenty. Well, well.

To be a question of testing, and the of decency, of fair play, of wide with a surprised look. "You don't patriotism, and that you cannot aflook more than twenty. Well, well.

I must get to business. Tickets, cars, or whatever it was, of cattle, in Kentucky or Tennessee: I think who won't try to deal squarely by and we would have a caboose at the it was one of your organisation, but every section of our people. end, in which the train hands and it was a member of the one of the Good luck! the two or three men who went with three Brotherhoods that was injured. the cattle would be, probably I and another man with the cattle, and each of us would have a long pole.

We made up our minds that we another man with the cattle, and important thing to do, that instead each of us would have a long pole. each of us would have a long pole. When they would come to a halt, we would run out as fast as we could up to the top and begin to walk down the train up to the head of train, poking up the cattle that were bying down. You have seen it done. (Laughter.) Then, sometimes the train would start before we would get near the caboose, and then we go up on the top of the car and bal- was in the general interest it should that among the members of your regiment of rough riders, there were men who wore the emblem of the B. of R.T., and I am proud to tell you that in this gathering are fifty-two of those men, Spanish American Veterans, and I will ask them to rise. (Delegates rising and applause.) Colonel Roosevelt: May I ask that those fifty-two men will come right that among the members of your regiment of rough riders, there were men who wore the emblem of the B. of R.T., and I am proud to tell you that in this gathering are fifty-two of those men, Spanish American Veterans, and I will ask them to rise. (Delegates rising and applause.) go up on the top of the car and bal-ance along the chicken walk, down be the duty of the representatives, them.

Well, now, once or twice I had to that task to the one injured man; along from car to car with the wind square, and I away always pretty willing to and I was always pretty willing to an I was always pretty willing to an I was always pretty willing to a large to relate, he rode on a were:

fort from the fact that some fellow- in public life and of other types servant was responsible for that, who will promise to aid yos to do

Ex-president Roosevelt attended the annual convention of the Brotherhood of Railroad Trainmen, in

(Ap- that they were Canadians who had

I wish to speak a word of special I do not expect to make a metanenory greeting to the Canadian brothers, face about having to do it either. I down our ropes and caught the year-apply that to my sons, and I apply ling and threw it and tied it down. Then we made a little fire of sage have 3.000 miles of frontier lying his work fairly and squarely, give brush and took the "cincher" from our saddle, as we did not have the brand with us, and heated it over "But if you go" (here he gave a

heart in peace, but there are certain things I believe in even more than peace. (Applause.)

During the time I was President my relations were peculiarly cordial with the Brotherhoods connected with the railway work. All my life.

HE WILL DO IT AGAINST YOU came a question of testing, and the of decency, of fair play, of wide "Is that so?"

(Divers delegates then shook hands Colonel Roosevelt: Good luck!

Jones went fishing one Sunday, tors, presided. reach the caboose and come down. I regard it as important as symbolizing what the attitude of the government. Now, I tell you, from that date ernment should be, that our aim train, but to make sure he looked it

EFFICIENCY EXPERT

And heaved in a shovel of coal, When out there popped on the score ing floor

A truculent, half-naked soul. You will pardon my seeming haste

Your coal is but half consumed;

This business were surely doomed. Your times and motions I've studied

As you hustle the sinners in rate hell.

For the way it is run is a sin!" The devil grabbed up that critic then

You efficiency expert.

own."

If you stay down here you will ge my job!" (Here he uttered a dismal groan)

"You will fix up a hell of your

-Chicago News. THE ART OF "EXCESSING"

I have known them, and there was as emphatically in every man being one period of my life when I was required to do his duty, and neither on your brand. I said, yes, my though the peculiarly close man nor organisation that shirks scalps to their credit, and many could nature of the work I was doing. For any help or any let-up on my languages. Thirty years ago, when I was a young part; and if the duty is performed they are sure of every ounce of help grass country, the cow country, I can give.

I can give.

I recall one thing. I have for-lived along the line of the Northern lived along the line of the Northern lived along the line of the Northern lived along the line of the lived along th Many of the public enjoy beating the the shipments of cattle. I grew to man-I rather think it was a Train- if it is worth his while. (Applause.) told to this day of a "gingery" extime. Some of you have doubtless ed a Workmen's Compensation Law common the great fundamental inte-been engaged in connection with cat-or Employers' Liability Law there rest of good citizenship, of honesty, "No want me to feel old."

EAST GRETA CONFERENCE.

as he left the compartment she told him he was a "brute."

she asked, with a wan smile.

COMPANY'S OFFER TO BE PLACED BEFORE THE MEN.

A conference was held at the office of the East Greta Colliery Company on Saturday last, at the instigation of the company. There were and Carruthers, respectively, a per way employee and Mr. E. D. Camp-bell, president of the Amalgamated. who took Mr. C. Thompson's place, the general secretary having to at tend a union conference in Sydney.

employees, which would affect but sidings and construction work. Now, I tell you. from that date enhanced in the care without a pretty lively memory of the men who were outside of the care without a pretty lively memory of the men who were outside of the ness organizations and labor organizations and labor organizations. The men who were outside of the ness organizations and labor organizations and labor organizations and labor organizations. who are working 108 hours per per-liod, and one ticket examiner, who mum rate of 9/- per day for all

fall off one of those trains in a blizard. I would have mighty cold compling. Now and then you will find men of those trains in a blizard, I would have mighty cold compling. Now and then you will find men of those trains in a blizard, I would have mighty cold compliance. If you'll promptly apply and serencely apply to about twenty-five fettlers and five laborers.

If you'll promptly apply and serencely apply to about twenty-five fettlers and five laborers.

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A Sardine and a Cup, of Coffee

were all that Whistler the Artist would have for Zunch. And they do say he thrived on it.

Camp Pie



The "Rex" Chefs certainly have the knack when it comes to putting served with any kind of Salad, and there'll be no complaint coming, up delectable dishes. Quite apaprt from this "Rex" Camp Pie, which gets the gastric juices pleasantly on the jig (because the taste is of good meat properly seasoned and cooked), there are a number of good things that are well worth introducing to the home circle, if only for variety's sake.

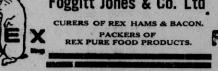
"Rex" Pork Brawn 11b. tins.
"Rex" Pigs' Peet in Jelly 11b. tins

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"Rex" Sheep Tongue in Jelly, 11b. tins.



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The applications by the employees Hebburn is already allowing this.

representatives, but it was ere:

(4) Construction rates for fettlers that it should be placed be (1) For an eight-hour day for all and gangers when putting in new mass meeting at West Maitland on

After consideration the company is also working 108 hours per period. adults: 9/3 per day for fettlers; an and all outside employees. eight-bour day for all adult employ-

(3) Four hours to be allowed for The company's offer was not re-examining the length on Sunday. the following day.

Writing from Blayney, Mr. G. W. of the men who were outside of the ness organizations and labor specific degit flow-degration for all adult employ-es, (2) 8/6 per day for fettlers, and all outside employees, (2) 8/6 per day for fettlers, in all adult employ-es, with overtime at ordinary rates, four hours for running the length of Sunday organizatio



Mandent and Thrace were first

ale and Volt Ilarro. Khaf led by

THE TURF.

Winners at Newcastle on Saturay were, Dandelion, Celano, Royal Dude, Aneurism, Coquoun and Modi- put into work again.

Secret Service winner of the Flying Handicap at Moorefield on Saturday is engaged in the Epsom Han-fleap with 7st 12lb.

* * * There will be a £500 Trotting race at Victoria Park on October

Handican at Caulfield on Saturday is engaged in the Caulfield Cup with

. . . The Memsie Stakes, a w.f.a. event in demand. with penalties and allowances, at

* * *
Auriga put up a 7 furlongs record for Victoria Park when she won the "big" race on Saturday, in 1m

* * *
Islam, winner of the Hurdle Race at Morphettville (S.A.), on Saturday paid a dividend of £59/14/- on the

The Bright Steel horse Bot Steel von a double at Victoria Park on Saturday.

Victoria Park on Saturday, when he Moorefield. rode four winners.

Three-years-old Handicap at Moore- at 5 to 2.

field cost 310 gns. as a yearling.

The New Zealand mare Shrill a

Panacre put up a good perform ance at Newcastle on Saturday, when

Tramway Handicap.

Woorak will carry 9st. 11los. in the Chelmsford Stakes at Raadwick star with Ennispona a bad third.

Bridges and Wallalo have arrived com Melbourne, and are working at Victoria Park.

* * * At the Richmond Trotting Meeting on Monday, the following were successful: Nepean Bells, Huonedo, Lord Ribbonwood, Peaces, Scarlet

Ladur Queen who raced at ou bane on Monday.

The New Zealand Colt Kilboy, a Queen Clarit was fourth, and then followed Tabasco, Scythion, Vaquero and War Tax.

Delinacre and Reval were the

New Brew, Cool Cross, Brundee Lad. backed at 5 to 1.
Sweet Malt won a double. Linera was firs

ASSOCIATED RACING CLUBS PUNY KACES.

NEXT MEETINGS, 1916.

Rosebery, Wed., Sept., 13 Victoria Park, Wed., Sept. 20 J. UNDERHILL, Sec., Belmont Building, 15 Castlereagh-street.

"J. E. Pike has been engaged to Kogarah Stakes while Quarale, ride Cetinge at the A.J.C. Spring Thrace and Volt Illaro were well backed.

The three-year-old Bruck has been away but when going Khaf led from the tinto work again.

Longacre, Tony, Miss Squires, Quar-

The jumpers Gazorus and Torone two lengths at the five furlongs from have gone out for a spell.

A. Wood will probably ride Wal-lace Isinglass in the Metropolitan

Quarale and V
of the others.

Tony headed

Woorah is still favorite in the Ep-

For the Metropolitan Handicap,

MOOREFIELD RACES.

WINNERS. S.P., RIDERS. Sweet Step, 6 to 4 (McSeveny). Admiral Beatty, 5 to 2 (O'Keere).

Secret Service, 15 to 1 (Foley). Coat O' Mail, 7 to 1 (Warn). Quarale, 4 to 1 (Smith). Albuna, 10 to 1 (Connell).

counter attraction at Victoria Park, there was a splendid attendance at St. Rosaline was smartest out and troubled. The first round was fairments held out to get men to offer

showed the way out of the straight by four lengths to Sweet Step with Breeza Maid six lengths further off. he ran a close second with 10st 8lbs Breeza Maid came down and Compromise led Sweet Step into the Should Garlin sport silk at Eandwick on Saturday, he will run at the Tramway Handicap. left Sweet Step a furlong in front,

on Saturday. The champion's weight the Three-year-old Handicap and

Court Favourite made the running and led past the five furlongs from Faithful Laddie, Queen Clarit, and

Clarit and Admiral Beatty, and in

that order they turned for home. Admiral Beatty caught the lead suburban meetings some time ago, ers at the distance and coming on won the Welter Handicap at Bris- wan by a length from Faithful Laddie with Court Favourite two lengths further away in third place.

Delinacre and Reval were the Winners at Wyong Park on Tues-day were: Spagetti King, Sweet Malt, dicap while La Balfour was well

Linera was first away but when going Shrill led from St. Rosaline with Delinacre close up. At the five furlongs Shrill was out nearly two lengths from St. Rosaline and Delin-linacre, but at the home turn Delinthe nome turn Dein-acre and Shrill were together while

The British Association games on the prelims. Al Cullen beat Eddle

Secret Service was moving up in Saturday resulted: Mascot beat An-Reval fifth, Collar sixth, and Petalster at the head of the others.

BOXING.

(By "Left Hook ")

SMITH KNOCKED OUT.

Tony and Longacre with Miss Squires Quarale and Volt Harro at the head some Handicap betting. Blague, Polycrates, Panacre, and Costello are in demand at 7 to 2.

further away.

ASCOT RACES.

WINNERS, S.P., RIDERS. *Creolin—15 to 1 (Watterson)
*Larmot—20 to 1 (Faddy).
St. Erea—10 to 1 (Russell). Rastus—20 to 1 (Logue). Melands—20 to 1 (Murphy) Briseis—6 to 1 (Evans). Superb—6 to 4 (Thomas) Master Glenrock-3 to 1 (Dick-

Lucy Alwyne-evens (Walder). Duchess Maree—5 to 4 (Evans). Auriga—2 to 1 (Russell). Little Merv-10 to 1 (Moore).

ANTICIPATIONS.

TATTERSALL'S TIPS. NOVICE HANDICAP. TRAMWAY HANDICAP Wallace Isinglass or Woorak STEEPLECHASE. Busra or Rushcutter. SPRING HANDICAP. Rushford or Karanaud King. WELTER HANDICAP.

Three Star or Two Blues. SPARKLETS.

great style. At the half distance nandale by 5 goals to nil. Pyrmont Roy Smith, both on points. Secret Service headed Shrill and af-Secret Service headed Shrill and arter a good race beat the New Zeal-goals to 2. Balmain Fernleigh down-on Monday night. In the 15 round ander by a short length. Delinacre ed Sunlight by 4 goals to 2. Balwas a fair third, Viburnum fourth, main Kia Ora received a forfeit. Foran on points. Both men pu

Tony went out favourite in the one mile race on Saturday resulted or three times. In the 20 rounder in a win for R. Goddard. C. Han-Owen Cairns outpointed Quendreux sen won the one and a half miles but the latter was always well in the race while R. A. Munro scored in the picture. three miles scratch event.

William the Silent finished fourth n the Memsie Stakes at Caulfield on ly is coming back to form.

ralian Cricket Association has de- boxer. cided that no matches shall be played in S.A. this season.

* * * *

Geike after 20 hard fought rounds.

The Metropolitan Rugby Union's Both these boys are of the fast and premiership on Saturday was won furious type and there must have

The Ashfield Bicycle League brought off a couple of events on Next Saturday Jimmy Clabby is to Saturday. F. Filker won the one meet Les Darcy for the second time, mile race in 2m 8 2/5 sec., while T. when he hopes to outpoint the cham-

DAVE SMITH V. ART MAGIRLE

Coat O' Mail took up the running at him with straight lefts only to and led past the stand from Lady find them go shooting over the other Clarence with Lady Minnie and Ces-chap's shoulder, because he had Prince Bardolph, who was ridden by the ex-Sydney jockey W. Bradshaw.

Wallace Isinglass is firm favorite, with William the Silent and Bee next.

Clarence with Lady Minnie and Ceschap's shoulder, because he had arius following about two lengths moved his head at the psychological moment. This gave Magirl a big ad-Coat O' Mail was out eight lengths vantage as it left him close enough at the five furlongs from Lady Clar- to counter. There were times when us and Coat O' Mail were together, ly in his overeagerness to score a but the latter drew away and won knock-out. Smith did not shape as

> ously low right but fortunately Magirl got his arm down in time. Magirl got his arm down in time. Magirl fortunately magers of to-day devices. If the gangers of to-day devices are very few that hold such for his services before the recent view. If the gangers of to-day devices are very few that hold such for his services before the recent view. girl fought really well in the second fend their rights they are also deround. Slipping a left he uppercut fending the rights of the gangers of ago market passes, some months ago market passes to Hurstville from round. Slipping a left he uppercut with the right to the chin, and after than the right to the chin, and after than the right to the chin, and after than the left and uppercut his right to the chin. The third round was all Magirl who landed both hands frequently. One right to the head staggered Smith, who held on for dear life. During the fourth Smith's head bumped Magirl and inflicted a cut near the right eye which bled freely. In the eixth Smith's eye restant with the future, who are the fettlers of such that S.M's. and N.O's. are still being granted marby and is on, in my opinion, conducive to greater efficiency. It strikes at all per. way men as did the abolition of the months' holiday after twenty whead office.
>
> The branch ered was all who per and in first data and safe the future, who are the fettlers of such that S.M's. and N.O's. are still being granted marby. All the passes south of Waterfall wer passes south of water passe cut near the right eye which bled freely. In the sixth Smith's eye received a similar knock and both men thing on the old age pension. My advice to to any fettler that thinks that gangers get more than they are worth is to take a length somewhere came in the 12th round. The round started with a clinch after which Smith landed a right to the jaw and a left to the ear, but Magirl got in close and put a wicked right upper-cut to the chin and the same hand to the ear. Smith aung on but shaking him off Magirl banged a hard gangers hard by depriving them of the fand one third of their charge money and the following new mombass. Smith for 9 seconds and when he tends to discourage not only the admitted; Messrs. Ward, Bogg, Stein, Smith on his back where he took the The American appeared very The semi-final of the Australian open but when defence was ne

The Burwood-Enfield Bicycle club's plenty of vigour into their blows, and a knock out looked imminent two

BOXING NOTES.

At Melbourne Bert Spargo out-Saturday. The little fellow evident-ly is coming back to form. pointed Patsy Brannigan, who came from America with the Chip party. Both carry a good punch, but the The committee of the South Aus- Victorian appears to be the eleverer

Sid Godfrey was defeated by Wave been some thumping wallops from both of them.

Wilson, from scratch, scored in the two miles, his time being 4m 50 won't materialise, but he is certainly clever enough to make Darcy try

usual Darcy crowd so that Jimmy his defeat.

GANGERS AND FETTLERS.

(Continued from page 5.)

"Old Frosty": "In answer to "Norbut the latter drew away and won by four lengths from Pretty Mary with Cesarius third, Bay Rum fourth, Mount Alf fifth, and Lady Minnie next.

The sport wound up, with the well as in fact Smith did not shape as thern Line Fettler" as to gangers privileges, etc. If there were no advantages to be gained in taking charge of a length is it likely that the smell is pleasant. At present wound up, with the well as give one in fact Smith lead men would be found to do so? The The weather was rather on the hot side on Saturday and despite the Rockdale Welter for which Royal ed hard rights several times but Ma-G. Russell was in good form at there was a splendid attendance at at the end of a furlong she held a ly even. After a spar Magirl put a themselves. The extra pay per day at the end of six lengths from Spring Girl, right to the stomach and ducking is another. The 7/10½ per fort-spar with the right to the right to the right to the night for running the length on Sunde four winners.

Sweet Step opened favourite at 5 to 4 in the Hurdles, but eased to 6 Admiral Beatty winner of the to 4 while Burrabogi found backing ed in the lead to the turn for home.

Sweet Step opened favourite at 5 with Sweet Malt at the head of a strung out lot. St. Rosaline continuity of the to 4 while Burrabogi found backing ed in the lead to the turn for home. Smith had the best of matters score two supporting about two supports and the followed ed in the lead to the turn for home.

SHAVING FOR AN



LEVER BROTHERS LIMITED SYDNEY

receiving more pay and privileges sider a great mistake. I am pleased to see 'Gohanna' has dealt with it in a straight-out well-informed manner. I heartily endorse his remarks to Mr. Extra Man, and consider that he should be made permanent, or go

(Several letters on this subject arrived too late for publication in this

FROM THE FRONT

Writing from "Somewhere in

his hardest. There is sure to be the castle, Private A. J. Whitehead says: "Pleased to receive will have a golden consolation for dated 28th August, 1915; it had been all round the globe, first to Cairo, then to London, then back to Egypt, Buck Crouse, is alleged to have then to Malta and it found me at confessed that his second contest last in France. I cannot thank you with Smith was a frame up. There enough for the services that you SMITH KNOCKED OUT.

SINDING and Longacre with Miss Squires
Quarale and Volt Harro at the head
of the others.

Tony headed Khaf at the turn and
ed into the straight by two lengths with the 12th round of their contest at the Sydney Stadium last Satstory. In the first place he had four I have pulled over the fever safely, andicap.

Ided into the straight by two lengths are the worder the tever salety, and any led into the straight by two lengths are the from Quarale. Tony ran wide and Quarale getting a lucky run on the ring and his showing was good was he hard up for £20? Then again it was only light. At present in one of the big Victorian steeple-chases recently, was sold in Sydney

Pochee, who won the Heatherbie

In one of the big Victorian steeple-chases recently, was sold in Sydney

Miss Squires was third, Thrace a matter of interest. He proved a he had several good opportunities is a bit noisy at times. All the houses fourth, Mandento fifth and Varcas good two handed fighter, with a fair to take the count? And lastly, it is within a radius of five miles have ourth, Mandento fifth and vareas good two named nghier, with a tail to take the confession was ixth.

Cesarius was always favorite in the Club Handicap with Lady Minnie and that was his well judged head the Club Handicap with Lady Minnie and that was his well judged head shores. pears and apples will be ripe in month's time. A chap named Ford is our Corporal, a wash-out man from Narrabri. Young Belford was hit in the leg the other day by a bit of bomb, but the damage is not serious. It would surprise you to know at the five furlongs from Lady Charence and Lady Minnie, but at the
five new and Lady Minnie, but at the
five new and Lady Minnie, but at the
five new and Lady Minnie, but at the
most occasions it was after he had
turn he only led by a length from
most occasions it was after he had
chalen his man and he swung wildCHARGE.

over here. One gets a snock when
one meets different ones every day.
Remember me to all the boys at the sheds. The country is looking fine,

BRANCH MEETINGS

at 5 to 2.

Ennispona led over the first jump where Albuna who had been backled by six lengths, but blundered badly and at the turn Compromise led by straight and won easily from My ted with a hard right to the neck.

Smith had the best of matters scorling to the body. Straight to the body where Albuna who had been backled with left and right to the body. Stepping back Dave swung his left the actual work, which takes all of Waterfall branch was held at Mr. A. Hours allowed unless it is done at a racing pace on a good trief to the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work, which takes all of the rational greater part of two Sundays, to say nothing about the actual work and the actual work and actual work actual work and actual wo showed pace for just on six furlongs in the Flying Handicap at field. The Llangwin mare pay her way in Sydney.

and at the turn Compromise led by straight and won easily from My ted with a hard right to the neck, done at a racing pace on a good that three lengths from Sweet Step with Palm, who finished well. St. Rosa-line ward presiding. It was resolved that hard right to the neck, done at a racing pace on a good that three lengths from Sweet Step with Palm, who finished well. St. Rosa-line ward presiding. It was resolved that book it would take not a minute less this branch convey its best thanks that four hours, or more. I am to Mr. Thompson, general secretary, to reply to such for his energy in forwarding the inbut Smith's glove covered his jaw.

Near the end Smith put in a danger
a short-sighted letter, and I hope

out of the same hand short should be short sighted letter. I am to short incomes the same hand short sighted letter. I am to short incomes the same hand short sighted letter. I am to short incomes the same hand short sighted letter.

to the ear. Smith aung on but shak- an Interim Award but it hit the Meredith, Flanagan, J. Tynan, M.

The following new members were Smith for 9 seconds and when he tends to discourage not only the admitted: Messrs. Ward, Bogg, Stein. rose Magiri whipped a right upper-cut to the point which stretched per way man. The fact of extra men collector, Mr. Tuckey. Newell, Lynch, Webber. The collector, Mr. Tuckey must be computed the point which stretched per way man.

selves and the secretary desires all members to attend the next meeting to be held at Campbelltown on October 7th.

ARMIDALE

the award is issued in September This was regarded as satisfactory by the members.

A subscription list was received to assist the widow and children of the late Mr. Miller and S. Malmborg, wellbrook branch will be held on list regretting that as there are no members are requested to attend. lists going through this division, we

The following new members were Messrs. T. Bamford, W. Grant, A. Johnson, P. branch will be held on September Mara and J. McInerney.

BOON TO RAILWAY & TRAMWAY MEN

EAN'S ESSENC

THE GREAT MONEY-SAVING REMEDY FOR

COUGHS, COLDS, CROUP, GATARRH

AND OTHER CHEST AND THROAT TROUBLES.

COSTS 2/-

Each Bottle makes one pint superior quality MixtureSAVES 10/-



MR. H. G. TIGHE.

Mr. A. J. CARROLL, Secre

HEAN'S COUGH DIAMONDS (medicated with Hean's Essence) are made for those who do not need a large supply of mixture. Their price is 9d per box

paying up their arrears rapidly, and ie anticipated a record income for this quarter.

ance from Murrurundi branch.

BRANCH NOTICES

MAITLAND.

The monthly meeting of the Maitland branch will be held in the parcel room on No. 4 platform, West Mait-land station and dates of land station, on Sunday next, 10th such variation?

GOULBURN.

The monthly meeting of the Goul-Holmgren's wools burn branch will be held in the Empire Hall on Saturday, 9th September, at 8 p.m. Mr. E. D. Campbell (president) and Mr. D. Clyne (vices wool test was replaced by a modified wool test, and the visual

MUSWELLBROOK.

to assist the widow and children of the late Mr. Miller and S. Malmborg, wellbrook branch will be held on starters, etc. was reduced to 6-18 both eyes, neither eye to be less than tary was instructed to return the railway station, at 3 p.m. sharp. All

MUDGEE.

A special meeting of the Mudgee 10th (next Sunday week). The secretary informed the meet-ing that unfinancial members were tendance of members. The IN PARLIAMENT

VARIATION OF EYESIGHT TEST FOR TRAMWAY EMPLOYEES

In the Assembly last week Mr. J. C. L. Fitzpatrick asked the Colonial Treasurer,-(1) How many times during the last twelve years has the eyesight test for tramway employees

confector, Mr. Tuckweil must be complimented upon such good work.

There are a good number of members but only a few take an active part in the branch meetings. This is not fair to their mates or them-12; that for labourers and others employed about the lines was fixed 6-12 both eyes, neither eye less than 6-18. ARMIDALE.

The monthly meeting of this branch was held on Saturday night, 2nd inst. There was, as usual, a small attendance.

A circular was received from general secretary, re the Traffic Award, stating that through the instrumentality of the Association the Chief Commissioner has been induced to agree to pay any increases that are granted by No. 3 Railway Board (Traffic) as from 1st July, provided the award is issued in September.

This was recarded as estigators has been induced to say. They will not then have to ask the other fellow "What's doing?"

The monthly meeting of this president) and Mr. D. Clyne (vice-president) and the visual standard for shunters, pointsmen, gangers, fettlers, etc., was reduced to 6-9 both eyes, neither eye to be less than 6-36. In 1917, the wool test was fettlers, etc., was reduced to 6-9 both eyes, neither eye to be less than 6-18. The vice-pre abolished. In 1914 the standard for tramway drivers was reduced to 6-12 both eyes, neither eye to be less than 6-18. In February, 1916, the stan-6-36, and that for gangers, fettlers, etc., was reduced to 6-18 with both

A. LAWSON

Photo-Process Etcher and Engraver Photo. Lithographer, Electrotyper and Stereotyper. VICTORIA ARCADE, SYDNEY 'Phone: 3223.

OL MIGHT WIN THIS £650 FIRST PRIZE DIAMOND TIARA 2nd prize value £300. 3rd prize value £290. and 397 other valuable prizes Prizes Value £3.500

EIGHT-HOUR ART UNION AND SPORTS

November 6th.

To any person forwarding stamped, addressed envelope,
a list of the results will be posted. Tickets may be had from
Agents in all towns, or direct from—
JOHN W. DOYLE, Secretary, Trades Hall, Sydney.

BAKER'S STADIUM, Personal Direction R. L. BAKER NEXT SATURDAY NIGHT at 8.30 p.m. World's Mid Les DARCY v. Jimmy CLABBY

PRICES: 30s., 15s. (Res.); 7s. 6d. and 4s. BOOKING AS USUAL.

N.S.W. Amalgamated Railway Association. Mr. Kearney and the general secretary were appointed as delegates to represent the Association and the sum of £1 was passed for payment to accordance with request of the before No. 3 Traffic Board, also take the sum of £1 was passed for payment to accordance with request of the before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to before No. 3 Traffic Board, also take the sum of £1 was passed for payment to be \$1 wa and Tramway Association.

A GREAT AMALGAMATION OF ALL SECTIONS OF RAILWAY AND TRAMWAY MEN.

(The Largest Railway and Tramway Organisation in the Southern Hemisphere.)

N.S.W. DIVISION OF THE Railway and Tramway Employees Federation.

HEAD OFFICE:

Bowen's Building, Central Square, Sydney (opposite Railway Station). TELEPHONES: H.O., Redfern 555. Co-op., City 3641.

NOTE.—All matter intended for publication in the "Co-operator" should be sent direct to the "Co-operator" Office, 431 Kent-street, Sydney, by Tuesday in each week, if possible.

PRESIDENT: E. D. CAMPBELL (Railway Per. Way)

Vice-Presidents: V. C. Kavanagh (Ultimo Power House), DAN CLYNE (Mt. Victoria).

J. KEARNEY, J. J. LONG. A. G. PAULL, M. O. O'DONNELL, F. PINKSTONE.

TREASURER:
A. EVERS (Derling Harbor.)
GENERAL SECRETARY:
CLAUDE THOMPSON.

TRUSTEES:
M. A. O'DONNELL, V. G. KAVANAGH, and J. L. LONG. V. G. KAVANAGH, J. KEARNEN CLAUDE THOMPSON. DELEGATES TO INTERSTATE CONFERENCE: E. D. CAMPBELL, D. CLYNE, V. G. KAVANAGH.

EIGHT HOURS COMMITTEE:

D. CAMPBELL, V. G. KAVA
TRADES HALL INSTITUTE:

J. GREY, M. A. O'DONNELL. J. GREY. M. A. O'DONNELL.

LABOR DAILY REPRESENTATIVE:
M. A. O'DONNELL

Traffic:

COX, Redfern.
McBAIN, Redfern.
TOOLE, Darling Harbour.

Loco. Running: DAVIS, Hornsby. /. SMITH, Eveleigh. WALKER, Eveleigh. Loco. Mechanical:
F. MUNRO, Sydney.
QUARTLEY, Car & Wagon.
SIGLE, Sydney.

NOIL:

Trams Generally:

S. BROWN, Randwick.

J. KELLY, Electric Light.

W. TEEN, Randwick.

Tram Traffic:

C. J. BRAY, Tempe.

H. J. DENFORD.

A B. KEMPSTER.

Per. Way:

J. EYRES, Hurstville.

E. LAUDER, Hurstville.

Railways Generally:

A. E. BOYS Signals Branch.

H. LOCKHARD, Sydney.

J. R. WARBY, Stores.

NOTE! LOCAL SECRETARIES WINDLY FURNISH TIME AND PLACE OF MEETINGS, AND NOTIFY ANY EERORS APPEARING WITH RESPECT TO TABLE BELOW.

Mt. Victoria.—Jas. 1606, Sec. Bell-rd, Mt. Victoria; Railway Station, Mt. Victoria.—Jas. Saturday.

Byrock.—C. Jeffs, Sec. Railway Dept, Byrock.

Bathurst.—T. Thomas, Sec. 129 William-st., Bathurst; Masonic Hall, 1st Wed. Culcaira.—Thos. Egsn, Sec. Culcaira. Eailway Station, last Tuesday.

Cootamundra.—R. Murray, Sec. Post Office, Cootamundra; Lodge Room, Town Hall, last Saturday.

Cowra.—B. Star Railway Station Cowra; 1st Sunday in each month.

Cowra.—R. Starfall, last Saturday. Cowra: 1st Sunday in each month. Cullerin —Jas Knight, Sec., Fetler, Breadathane.
Darling Harbor.—T. Toole, Sec., 115 Barcom-st., Darlinghurst: Head Office, 1st Dubbo.—W. H. Pa. Sec., 115 Barcom-st., Darlinghurst: Head Office, 1st Dubbo.—W. H. Pa. Sec., 2nd Dubbo; Rawden's Rooms, 2nd Wednesday, 7.30 p.m.
Evoleigh.—A. J. Smith, Sec., 9 Lambert-st., Erskineville; Head Office, 2nd Wed. Esbank—A. Coleman, Sec., Oakey Park, Eskbank; Trades Hail, 1st Sunday. Fullmen.—R. Wade, 52 Robert-st., Camperdown.
Gonlurn.—G. Wartington, Sec., Bradley-st., Goulburn; Com. Hotel, 2nd Thurs.

Gonlburn.—C. Warrington, Sec., Bradley-st., Goulburn; Com. Hotel, 2nd Thursday.
Granville.—S. King, Milton-st., Granville; Town Hall, 2nd Thursday.
Gunnedah.—Geo. H. Curran, Sec., Rallway Station, Gunnedah; Railway Station,
1st. Saturday.
Gurstville.—M. A. O'Donnell, Sec., "Cawarra," Mort's-road, Mortdale; Council
Chambers, 2nd Saturday.
Harden (1).—J. Carney, Sec., "Cfrilla," Harden; Mechanics In., last Sunday.
Marden (2).—R. Larkin, Sec., Whitton Lane, Harden; Meeting, 1st Sunday in
month, Guard Room, at 10 a.m.
Kornsby.—Reg. Wright, Sec., Orara-st., Waitara; Lockwood's Rooms, Coronation-st., 1st V'ednesday.

Sec., Orara-st., Waitara; Lockwood's Rooms, Corona-ist Vrednesday. Inell, P.O., Minto; Meeting, Club Hotel Rooms, Boys, Sec., Hanover-st., Lidcombe; Head Office, 3rd

Thursday. Handweist. Hadoweist. H

Muswellorook.—R. R. Whitton, Railway Dept., Denman; Railway Station, 2nd Saturday.

Mores.—8. S. Tiskie, Sec. Railway Station, Moree: 2nd Sunday.

Marandera.—6. E. Power, Sec. Crescents.t., Narrandera; Waiting Room, 2nd

Saturday.

Nayngan.—J. K. Harrington, Per. Way Office, Nyngan; Railway Station, 3rd Frl.

Sewcastle.—T. Godfrey, Sec., "Stanley," Elder-st, Lambton; Trades Hall, Nosle.

Branch meets every second sunday at Baccham's Room, 10 a.m.

and every fourth Tussday at Yang and Sel. Smith, per. way

shops, H. S. P.; Dave Young, loco, H. S. P.; (E. Gilpin or J. J.

Whybird, and G. Steele, porters, Newcastle; W. Sadler, J.

Babbage and B. Francis, guards, Newcastle; (F. Dennett and

E. H. Jones, Tramway); W. Chadban, guard, Pt. Waratah;

W. Coop and H. Plumitike, shunters, Fort Waratah; Pt. Waratah;

W. Cop sand H. Francis, Steel Works; T. J. O'Neill

(Gallfoyle's gang).

Narrabri.—Walter Tiler, Sec., Goobar-st., W. Narrabri.

Parcels Office Staff.—T. E Sparrow, Sec., 17 Kellick-st., Waterloo; Head Office,
2rd Tussday.

Jieton.—H. McInnes, Sec., Menangle-st., Pleton; School of Arts, 1st Thursday,

Penrith.—W. R. Bailey, Sec., High-st., Penrith, MU. Hall, 11 a.m., 2nd Sunay,

Parkes.—A. Wilson Sec., Howard-st., Farkes; Pen. Way, Office, 2rd Sunay,

E. Monk, Sec., Po., Royalla, via Queanbeyan; Williamsdale

Plat, L. I. Friday.

Oneanbeyan.—J. E. Mcnk, Sec., P.O., Royalla, via Queanbeyan; Williamsdale Plat, L. Friday.

Bedfern.—Alex, McBain, Sec., Dora-st., Hurstville; Head Office as summoned. Bandwick.—E. W. Jones, "Blatchford," Rickard-st., Marrickville; meetings third Monday.

Bydney.—C. London, Sec., Marian-st., Parramatta; Head Office, 1st Thursday. Blugleton.—T. Eather, Sec., Mary-st., Singleton; Railway Station, 2nd Sunday a.m. "Hammerton," Rainbow-st., Randwick; Head Office, 2nd

Donall, Sec., Twynam-st., Newtown, Temora; Meetings as Tramway Trame,—A. C. Wallace, Sec., 96 Wigram-rd., Forest Lodge: Head Office, 3rd or 4th Monday.

Tram Officers.—W. Harding, Sec., cr., Terrace-rd. and Riverside Crescent., Dul-wich Hill: Head Office, Albert.—Thes.

n Officers.—W. Harding, Sec., cr. Terrace-rd. and Riverside Crescent., Durwich Hill; Head Office, Altern. Tues.

a Signalmon.—J. Long, Sec., Lamrock-av... Bendi: Head Office, Alter. Mon. worth.—M. Tulk, North-st., Tamworth: W. Tamworth Stn., 2nd Sunday, erfield.—E. Wilkins, High-st., Tenterfield; Class Room, 1st Friday, 1glic.—R. J. Doyle, Railway Gates. Trangle.

Miglic.—R. J. Doyle, Railway Gates. Trangle.

Moreon.—Ped Mavin. Scattrida Int.

Miglic.—R. J. Wollongong, 2nd Sat. 1glic.—C. Doyle, Tenterfield; Wollongong, 2nd Sat. 1glic.—C. Class Howarth-st., Wyong; Masonic Hall, 1st Saurday, 1grotn.—G. Gormley, Sec., Marwell-st, Wellington; Railway Institute.

Tis Creek.—C. Tietney, Sec., Russell-st, W. Creek; Meets every 2nd Sat. 2stfall.—A. Hand, P.Q., Waterfall: 2nd Thursday.

1st Friday. — Friday. Eveleigh Car and Waggon.—H. Arnold, 27 Simpson-street, Auburn. Head Office 12. Tuesday. Electric Light.—J. Kelly, Sec., "Hermaid," Boumer-st., Banksia; Meetings as summoned.

Mr. Kearney and the general sec-shallow that the greenest new

was read and the generally expressed thoroughly reviewed, including the service. The proposals outlined by the Prime Minister were

of the manhood of Australia.

(b) That statistics show that not core than ten per cent, of the man-

out that the delegates could not pledge the members of the organisation to any such course of action

The returns to capital (the ers: Clarence H. Goode, Claude Weslinterest rate) show every indication of advancing. It certainly will not decrease in the near future.

The returns to capital (the ers: Clarence H. Goode, Claude Weslinters William Relief Staff. Porter of advancing. It certainly will not to any such course of action

Meanwhile the returns to capital (the ers: Clarence H. Goode, Claude Weslinters William Relief Staff. Porter of advancing. It certainly will not decrease in the near future.

Meanwhile the returns to capital (the ers: Clarence H. Goode, Claude Weslinters William Relief Staff. Porter of advancing and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters William Relief Staff. Porter of advancing and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the returns to capital (the ers: Clarence H. Goode, Claude Weslinters will be a considered and the considered and the considered and the considered and

TO COME.

Members are urgently requested to endeavour to be present at their branch meetings and by their help forward their own and fellow workers interests.

NEWCASTLE, No. 10.

lined by the Prime Minister were criticised and the opinion was unant-mously expressed that At was the duty of organised labour to oppose by every means in its power the attempt to fasten a system of conscription upon the democracy of Australia." The following resolution was then carried unanimously:—

"That this Executive, representative of the various classes of Labor employed by the Chief Commission er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the service of the various classes of Labor er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the various classes of Labor er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the various classes of the various classes of Labor er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the various classes of the various classes of Labor er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the various classes of Labor er for Railways and Tramways of N.S. Wales, views with alarm the announcement made by the Federal of the various classes of the various classes of Labor er for Railways.—It the Staff.

The quarterly meeting of this branch, Railways.—It hat the Trades hold at the Trades that the Trades tha

ood of a nation can be taken for (By Scott Nearing in "The United"

pledge the members of the organisation to any such course of action
without first consulting their wishes.
With regard to the second resolution—"That this Congress demands
that the compulsory clause in the
Australian Defence Act shall be repealed and that our Home Defence
shall be in no way controlled by the
English Army Act, but shall retain
their full civil rights," it was decided
to allow the delegates to use their
own discretion.

DECEASED.

Fireman: A. Presgrave, Goulburn.

Fitter; J. O'Donnell, Eveleigh. Shop
Boy: E. Stedman, Eveleigh. Fitters'
Laborer: Banch, Railways.—TarFitter; J. O'Donnell, Eveleigh. Fitters'
Laborer: W. Armstrong, Eveleigh.
Junior Porter: Harold Towne, KaLoombia.

Electrical Branch, Tramways.—
Shop Boys: Herbert A. Jackson, Robert Jenukins, Sydney.

Jones and W. Haley, Harden Firetown discretion.

Per. Way Branch, Railways.—TarFitter; J. O'Donnell, Eveleigh. Shop
Boy: E. Stedman, Eveleigh. Fitters'
Laborer: W. Armstrong, Eveleigh.
Junior Porter: Harold Towne, KaJunior Porter: Harold Towne, KaJunior Porter: Harold Towne, KaJunior Porter: A. Jackson, Robert Jenukins, Sydney.

Wastrel? Lo! these many years has
from another
taber of Engine Turner: S. Whittaker, Clyde. Call Boys to Cleaners:
Under the members of the immortalisation of
capital proceeds apace. The day
when capital could be easily dissispaulin Repairer: John A. Wagner.

PROMOTIONS.

Laborer: W. Armstrong, Eveleigh.
Junior Porter: Harold Towne, KaJunior Porter: Harold Towne, KaJunior Porter: A. Jackson, Robert Jenukins, Sydney.

When carpt the seed-ground for this new
tits promise of could prevail.
Is not his the day and the new century the seed-ground for this new
to be provided a gainst misadventaker, Clyde. Call Boys to Cleaners:
Jones and W. Haley, Harden Firewen to be provided a gain to the provide a gain to the part of the part of the provide and that the computation of capital proceeds apace.

The settle provide a gain to the provide a gain to the provide a gain to the provide an MEETINGS
TO COME.

disappear. Instead, every conceiv-deorge, Goulburn.

Per. Way Branch, Railways.—Fit-dale method has been devised to perpetuate it. It may even add to itself, as it frequently does, when earnings, instead of being used for the payment of dividends, are reinvested and turned directly into new capital.

The Resigned OR LEFT THE SERVICE.

RESIGNED OR LEFT THE SERVICE.

Fettlers: William Davies, Western Division. William Cooper, William Matthews, S. J. Freeman, Metropolici of toil?

Staff Changes and Promotions

It was resolved to instruct the delegates to support a somewhat different arrangement of industrial groups to that set out in the circular in order to bring the railway and tramway unions under the transport group. In regard to other matters the delegates were instructed to use their own discretion.

PENRITH No. 1.

APPOINTMENTS.

APPOINTMENTS.

Locomotive Branch, Railways.—
Boilermakers' Apprentices: T. Tickner, C. Daffy, W. Clark, F. Moulden, N. Kimber, A. Porder, Eveleigh.
Cleaners: P. Gibson, Cootamundra, Call Boys: E. Chambers, Orange.
Firelighter: S. Cook, Eveleigh.
Blacksmiths' Apprentices: N. Crackbour: Wesley Watkins, James Dun-CONSCRIPTION.

The monthly meeting of the Pendiscussed at considerable length and delegates were appointed to attend the conference that was called for the following Monday.

The monthly meeting of the Pendiprentices: J. Seckold, J. Mohr, H. Vipond, R. Turner, J. Lovell, Evelight, F. Giddy, Goulburn; H. Grant, Harden.

Per. Way Branch, Railways. Fet ler: W. L. King, Western Division, gobardi, Narrandera: William Charles are asked to make every effort to be a seed to make every effort to be constructed.

Sutton, William Abercrombie, Dar. Shunters to Guards: Joseph Roberts opinion was that the move is a good one, and should be supported by the Association. They should, said one speaker, lay aside their prejudices

A meeting of the Singleton branch will be held at the railway waiting speaker, lay aside their prejudices

Sutton, William Abercrombie, Dar. Shunters to Guards: Joseph Roberts, Ing Harbour; Joseph Reis, Goulburn; William Hillier, Binalong: Thomas Bunker, Queanbeyan; Percy Thomas, bank. Porters to Shunters: John for the present and stand as a united body to protest against the adoption of conscription by the National Gov-REDFERN. ters: George Cole, Barmedman; Armature Winders' Improver to thur Bock, Picton; William Stephens, Phillips Armstrong, Timothy Maymanufacturing industries of the country and indirectly upon the Wednesday, the 13th inst., at 8 p.m. Bowning: Cecil Smith, Katoomba; Randwick. Reginald Fraser, Bourke; Donald Russell, Eric Maxwell, Orange Re-lief Staff.

Traffic Branch, Tramways. — Ticket Examiner to Sub-inspector Charles E. Price, Sydney. Shed Fore lief Staff.

announcement made by the Federal quarter, members should try and ton; William Perkins, Islington Junenake themselves financial. We are tion. Gatekeepers: Alice Burns, Maintenance Branch, Tramways. (a) Because in our opinion there no necessity for the conscription the many expense in going before the various Wages Boards.

(b) Maintenance Branch, Tramways.—

Gloucester; Christina Henshaw, Coothe various Wages Boards.

(a) Because in our opinion there no necessity for the conscription the many expense in going before the various Wages Boards.

Per. Way Branch, Railways .- Fet-

war purposes without seriously effecting the industrial life of a counThe student will search in vain
Lawrence P. C. Walshe, Robert A. Swinger, Arthur P.

(By Scott Nearing in "The United Mine Worker.")

The student will search in value of the frong the industrial life of a country.

(c) That this country has partly given the percentage required, by victuatry enlistment, and so far has given in accordance with her population equal to Great Britain, even under conscription.

(d) That we, as the representatives of an industrial body, will oppose and combine with others to oppose any laws detrimental to the best interests of the workers of this country."

The delegates appointed to attend the conference were Messrs. Pinks of the conference were Messrs. Pinks of the contained in Mr. Burns' direular,—"That this Congress representing the Trade Union movement of New South Wales recognises that Conscription is against the best interests of Trade Union movement of New South Wales recognises that Conscription at for the above purpose being placed on the Statute Book-of the Federal Parliament," it was pointed out that effort is and methods of using land are perfalately such act that delegates could not that the following in advancing. It certainly will not that the delegates could not that the delegates could not that the delegates could not that the delegates of the castles of the Statute Book-of the Federal Parliament," it was pointed out that the delegates could not that the the delegates could not that the delegates

turned directly into new capital.

Traffic Branch, Railways.—Shun-litan Division.

Per. Way Branch, Railways.—Fet-leving for the most part, a hand-to-mouth existence, successful if they are able to maintain health and keep up appearances. Against the value of the products which their energy creates is charged the property incomes for which labor of some one must pay. To-day the producers of wealth are saddled with an enormous

Traffic Branch, Railways.—Shun-litan Division.

Per. Way Branch, Railways.—Fet-levine, Way Branch, Railways.—Fet-levine

Per. Way Branch, Railways.—Fettember at 11 a.m. sharp. Members are asked to make every effort to be present, especially fitters' assistants.

The letter from Mr. Burns, pubshed in last week's "Co-operator" sired and the generally expressed binion was that the move is a good.

SINGLETON.

Per. Way Branch, Railways.—Fettember at 11 a.m. sharp. Members are asked to make every effort to be present, especially fitters' assistants.

Traffic Branch, Railways.—Shunters: Henry Desmond, Bathurst; Alba Tarrant, Eskbank. Porters: Frederick Walton, Walter Gilpin, Ernest Sutton. William Abercrombie Dar.

Single Cootamundra: Richard Longer Roche, Railways.—Fettember at 11 a.m. sharp. Members are asked to make every effort to be present, especially fitters' assistants.

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Single Cootamundra: Richard Longer Roche, Railways.—Fothember at 11 a.m. sharp. Members are asked to make every

Traffic Branch, Railways .__ Guard: lers: W. Gosper, R. J. Boyle, Lismore.

Electrical Branch, Tramways.

Electrical Branch, Tramways.

Clifford Purvill William Hawdon Clifford Burvill, William Hawdon

DECEASED.

£15 FOR £1

PAID BY THE

Amalgamated Railway and **Tramway Benefit Company**

TO SOME OF THE MEMBERS OFF DUTY SICK .-

During the last few weeks I have given a few instances of where members have received over £15 for less than £1.

As it is quite an impossibility for anyone to spend more than they receive, and our Company is no exception to the rule, this week I shall give one example of a branch that paid only a very small sum away.

Orange branch, with a membership of nearly 100, paid in sick pay for the last six months the sum of £1/1/-.

These examples show the benefit of cur spreading our risks over the whole of the State.

CAN YOU FIND A BETTER WAY TO INVEST SIXPENCE WEEKLY?

IT MAY BE YOUR TURN NEXT. BE PREPARED. - JOIN THE BENEFIT CO. NOW. FOR SERVICE MEN ONLY

HERE IS A LIST OF COLLECTORS IN CITY AND COUNTRY WHO WILL GIVE YOU EVERY ASSISTANCE TO BECOME A MEMBER.

CITY-RAILWAYS

Clyde Loco, and Running.—S.
F. Smith.
Car and Waggon.—C. London.
Carriage Cleaning Department.
—W. Sare.
Darling Harbor.—H. Patching.
Eveleigh Running.—H. Davis.
Cranville.—C Gazgard
Granville.—C Gazgard
Cargard. Granville.—C. Gazzard. Hurstville.—M. A. O'Donnell.

gue.
Car and Waggon.—W. Sigle.
Large Erecting.—F. Pinkstone.
Large Erecting.—T. Hudson.

Dowling Street, Traffic. — T.

Dowling Street, Electrical.—S.
Riley.

Linesman and Leichhardt.—W.

Arnott.

Newtown Offices.—G. Tighe.
Ultimo.—G. Mulder.

Power House, Ultimo.—V. Kavanagh.

Power House, White Bay.—A
Pringle.

Randwick Work Shops.—J. Dale.
Roselle.—P. P. Healey.

Tempe.—S. Sheppeard.

Tram Signals.—J. Long.

Waterfall.—W. McKinney, Wellington.—I. Vitnell. Trangie.—J. Clifford. Penrith.—W. Bailey. Tamworth.—R. Fallon. Merah North.—W. Crumpton.

Orange.—J. McKinley Parkes.—W. Wallace.

COUNTRY Mudgee.—M. Waters. Lithgow.—J. J. Griffiths, Harden.—D. Stewart. H.S.P.—J. Kenney. Eskhank.—A. Calman Kenney.

-A. Colman.

Sidebottom.

The payment of 6d. per week protects you against FIN-ANCIAL HARDSHIP DURING SICKNESS, and makes provision TO ASSIST YOUR FAMILY in case of death.

SICKNESS-£1/1/- PER WEEK FOR 13 WEEKS. 10/6 FOR A FURTHER 13 WEEKS. DEATH-THE SUM OF £25 TO THE WIDOW.

Ask any of them for information concerning the Benefits, and secure a copy of the rules, which are free.

Further information gladly supplied by the Secretary,

GUS. MULDER, Caledonian Street, West Kogarah.

who is in attendance at Head Office every Monday evening

wastrel? Lo! these many years has, from another rather than by earning Electrical Branch, Tramways .- mankind looked forward to a day it by some sort of service

Could the remainder of the world in the Friendly Societies' Hall on

EXECUTIVE.

| EXECUTIVE. | Secondary of the secondary of

The annual meeting of the Wel-

LABOR LEAGUES.

WELLINGTON BRANCH.

THE CO-OPERATOR.

PUBLISHED WEEKLY. TERMS TO SUBSCRIBERS, within the Commonwealth (In Advance Only).

HALF-YEARLY . . . 20. 6d. posted. YEARLY - . . . 50. posted.

EDITORIAL MATTER. It must be distinctly understood that "The Co-operator," Ltd., 'a alon onsible for all editorial matter appearing in this issue. ARTICLES AND CONTRIBUTIONS

Space will be given for contributions and articles dealing with any helpful subject. We will do our best to authenticate ell facts sent in, and where we cannot do so, will place matter in an open column where we will not be responsible for the opinions expressed. LEGAL RESPONSIBILITY.

Whilst all our business in connection with free services to our readers will be conducted in good faith, and the best service and advice given, it must be understood that all such service is of a friendly nature, and without legal responsibility.

ACFINE WANTED

We want agents at all depots, workshops and country centres, who will be paid for their services. Printed and Published by A. A. Catts, for "The Co-operator," Ltd., 431a Kent Street, Sydney, N.S.W.

TRURDAY, SEPTENDER 7, 1916.

EDITORIAL NOTES.

Four months are the recording or design down of the light of the property of th which there weaked to the meast out to be meast would not be commonly because the present consists of the present consists of

politicians, to a sudden realisation of vetoed, abrogated, done away with, errand. of the situation. The cancelled, "blown out" if you will; ment of the country, no less not by a tory administration, not by PRINTERS, ETC.) BOARD.

The following branches have made transport extent to a country with a population of a Fourier and Cordinated the human bely. The alignment was all to no purpose. The colidarity of the press is a thing of the random was not not express the number of the reaches and continue with this good work. Believe that the latter and the number of the reference to the seniority lists, and make a migration of the proposed with the colid accept his assurance that the wines said that it, the colid accept his assurance that the population of a Fourier and arriers are to the human bely. The alignment was all proposed to the Health Authorities. The Board sat on Tuesday of last the colid accept his assurance that the wines said that it, the colid accept his assurance that the population of a Fourier and arriers are to the human bely. The alignment was all proposed to the Health Authorities. The blanch population of a Fourier and the colid accept his assurance that the population of a Fourier and the colid accept his assurance that the population of a Fourier and the colid accept his assurance that the colid accept hi than the commercial and business a boodle government, not by a Min-people, were faced with a problem stry representing the Employers' amenable to reason, and to have been port is the wholesale manner influenced by humanitarian considera- which it has been mutilated. tions. He practically took sides and down the columns may be see with the unionists. Seeing that long blank spaces representing part there was no other way to avoid a that were deleted. The paper bear catastrophe, he set the legislative ma a strong resemblance to journals pul chinery to work, with the result that lished in some of the despotic court on Saturday last a bill compelling tries of the old world, which, when the rallway companies to grant their they came under our notice, invari employees an eight-hour day, with the ably excited hilarious contempt. Fe present ten hour pay, was passed in of us imagined that similar restrict both houses of the legislature by tions would so easily, and so soon large majorities. The Eight Hour be placed upon the press of this Commune. Open large majorities. The Eight Hour be placed upon the press of this Committee the Merican Federation of Labor, as Labor's greatest triumph, and he praises the attitude of the Wilson administration in the crisis. Of course, those that have a knowledge of the devious ways of American capitalists will not be surprised to hear that the railway bosses relief to the course of this community of the press of this Commonwealth, and still fewer imagined that the freedom we were so proud of talking about would be stolen from us by a government that claims to have a special regard for an uniform use of the community of the press of this Commonwealth, and still fewer imagined that the redom we were so proud to talking about would be stolen from us by a government that claims to have a special regard for an uniform use of the press.

to hear that the railway bosses regard the new legislation as confiscatory, and that it is their intention to test the constitutionality of the measure in the Supreme Court, which in the United States is the last and generally the safe resort of the plutocrats. The point of most interest to the railwaymen of this State is the effective fortable reflection to the lovers of waymen of this State is the effective fortable reflection to the lovers darity of the American railway liberty, that this peculiar privileg unionists. For the time being, at all of Britain is of a kind that

retionary powers to any authority whatever displeases the saying that, "these concession would be such a barefaced violation

SATISFACTORY INCREASES

n	Eskbank		18	1
p	Goulburn	73	17	
n	Hurstville	8	3.	
S	Harden (1)	34	13	
S	Harden (2)	6	16	
)-	Hornsby	19	12	
-	Kiama	11	1	
n	Mt. Victoria	28	10	
-	Mudgee	19	. 6	
N	Muswellbrook	2	11	
-	Maitland	22	7	
	Narrabri	18	15	
-	Penrith	41	17	
d	Parkes	19	5	
d	Wellington	14	13	
n	HALF-YEAR 191	6.		
8		£	S.	
73	Albury	8	15	
	Ardglen	12	11	
	Dyrock	15	1	
	Cootamundra	26	13	
	Eskbank	27	16	
-	Goulburn	60	. 3	
n	Hurstville	7	8	
	Harden (1)	20	15	
d		5	12	1
-	Hornsby	22	14	
9	Kiama	11	2	
-	CO OP 35			
2	Mt. Victoria	20	1	
9	Mudgee	16	0	
t	Muswellbrook	8	1	
t	Maitland		16	1
-1	Narrabri	14	8	

THE BOARDS.

mentit, it is the work of a supposedly socilastic administration that
(chairman), Haydon and Corish, acowes its very existence to the freeowes its very existence to the freeowe and unless we as
whole of the day inspecting various
workers exercise care and vigilance
we shall find ourselves betrayed
wholly by the men in whom we have
wholly by the men in whom we have
working conditions of sixteen groups
from duty, he thought that the same
privilege should be accorded to raildanger of being shorn of its strength

ditions of Darling Harbour, cially at the outward end, had been reported to the Health Authorities.

rds for higher rates.

NEW MINIMUM.

9/- A DAY.

Through the efforts of the "All Grades," the minimum wage

This increase will not prejudice the claims now before the

CLAUDE THOMPSON.

General Secretary.

Make this fact known to all railway and tramway employees.

the Railway and Tramway Service has been increased to 9/-

No. 1 (PER. WAY) BOARD.

This Board held a sitting last week for the purpose of going into the claims of the railway workers' the these attempts shall succeed. This strain and we so love liberty to day that we have accepted with out demur, without protest, without even the knowledge that our libers ties have been filched from us. a

5 (CARPENTERS' AND PAINTERS', ETC.) BOARD.

ployees would usually, in that case, be called to the S.M.'s office. The men had been injured through witness gave specific instances of He knew that directions had been

(By "One Who Knows.") Industrial Unionism agitation is being crushed down by "Napoleon" Hughes' conscription policy.

Through the good offices of the Amalgamated, the Traffic Award will be dated back three months. Tell

it is spreading everywhere.

Some time ago a few iron workers assistants left the Association, but they have realised how futile sectional unionism must be, and have ome back again.

cases wherein employees had been intimidated for giving evidence. Porter Turtle was charged with theft and porter McLaughlin, who was off A. H. Jones, plumber, trams. Rand-

twen the knowledge that our liberties have been filched from us, a state of things that even a man of a conservative type, such as we should regard Hume to-day, would not dream of tolerating. This is not the last effort of a despotic governmentit, it is the work of a supposed-ly socilastic administration that (chairman), Haydon and Corish, according to the free.

No. 2 (LOCO. AND STORES)

BOARD.

A meeting of this Board was held also week for the purmentit, it is the work of a supposed-ly socilastic administration that twith the public and at present it was hard to tell a carter from a proter. The Piddington Royal Commission had recommended uniforms also oilskins, capes, leggings, soul westers and had said that coarse apronous were required. The delivery of truit and perishables was made at the control of the commence of the purmentit, it is the work of a supposed-ly socilastic administration that the public and at present it was hard to tell a carter from a proter. The piddington Royal Commission had recommended uniforms also oilskins, capes, leggings, soul to qualify for these certificates. Outside men were paid higher rates when in possession of certificates. He received no extra pay for lead burning work.

danger of being shorn of its strength of employees were investigated and as was Sameon of old, and, like Samthe Board adjourned sine die.

Workling to the Board adjourned sine die.

The bound the same ant, Ultimo power house, said that be now and some very tough questions to way men.

him 2/- for washing. He knew of a in the interests of the nation, but in number of accidents taking place England the industries were being through carelessness.

time-keeper's office, or in the weekly notices would suffice. Witness
had known of a case where an employee had gone off sick, which sicknoses he believed was caused through.

dirt, and burns were frequent. In the bar of the Board that he was quite prepared to continue on his present fumes arising from flare lamps and rate of pay during war time. This is incorrect. What Mr. Long did say from two to three days overtime each was that as far as he was concerned ployee had gone off sick, which sickness, he believed, was caused through bad sanitary conditions. With regard to claim 27 witness said that occasionally employees were charged with offences publicly that they should not be charged with. At other times there were inquiries better the content of the conten The em- took no notice and bumped against concessions to be given to all ranks.

WHAT'S DOING?

Railway and tramway men that are opposed to such a form of slavery should begin to act.

your mates.

A move is being made by ticket ollectors, to join the One Big Union The "All Grades" at Darling Harbour resembles a water melon vine,



AS YOU ENTER THE BIG

Shops, has the thought struck you that, "I'm going to pay part of this firm's big rent, and bigger expenses to-day." Such is the case. My prices are less because Low Expenses mean Low Prices, and "Fred Slices Prices."

My Screw Case Radium Dial Railway Lever, 25/-post free. Why pay 30/-elsewhere?

FRED MIDDLETON. 767 George Street,

SUNDAY'S MEETING

MR. SCOTT'S LECTURE

Though the audience at Bowen Building last Sunday was not as large F. W. Primmer, plumber's assist- as usual, still it was large enough for

run in the interests of private enter-

This the industrial problem.

The industrial problem.

The industrial problem.

tee will be held on



R. H. BOWLES, ACME CYCLE DEPOT.

515 GEORGE ST., SYDNEY.

MOSELEY TYRES. Best Cover 17/6, tube 7/8. MOSELEY TYRES.

Best Cover 17/6, tube 7/2. Guaranteed 12 months. Dolphin Cover, 11/-, will be a pitiful flasco, a burlesque tube 5/-. Guaranteed 8 months. Post upon democratic institutions.

Personal

The Federal Government's propos Cross-examined, the witness said he did not claim to be more than a anybody to make profits out of the troops at the front have been outlin-The lecturer answered numerous under the age of 44 years, will be The meeting next Sunday will be the demands of the British Army devoted to discussion for the benefit Council. If a majority of the peo-of new speakers.

ple oppose the scheme to conscript the eligible men of Australia, the EIGHT-HOUR DEMONSTRATION. | Federal Government will have no right to carry it out. It will there All members are invited to roll fore be the duty of those that are

up on Eight-hour Day to demonstrate opposed to conscription to commence the strength of the "All Grades." a vigorous campaign. Mr. Hughes Get your badge early as only a says that everybody will be allowed mited number have been ordered. | full freedom of speech, limited only mited number have been ordered. Tell freedom of speech, limited only
The final meeting of the commiton September 26th.
V. KAVANAGH.

country, and recognition of the fact
that we are in a state of war, but it Hon. Sec. will not be permissible to preach sedition, or to incite persons to refrain from enlisting. On the issue as to whether the voluntary system is to be relied upon or whether men are to be taken against their will, there is to be freedom of discussion. Those that desire to preach sedition or to prevent others from enlisting are very few in number, but there are a great many people that object to the adoption of compulsion and it is to be hoped that they will be allowed the same freedom as those, who, Australian-built Bicycles from £7/10/. like Mr. Hughes, are prepared to Write or call for price lists. advocate such a policy. Unless this

GOVERNMENT TRAM-WAYS.

GROUP, No. 3 BOARD.

INTERIM AWARD.

The following Award of the Gov-(Traffic) Board, covering all per- Gazette, and shall remain in force ns in the employment of the Chief Commissioner for Railways Tramways on the wages staff of the Branch on and in connection with the Tramways of the State, was

This Award is to apply to all persons in the employment of the Chief Commissioner for Railways and Tramways on the wages staff of the Branch on and in connection INDIGNANT CRITICISM OF ARBIwith the tramways of the State.

Conductors, for the first twelve months

twelve months 9
Conductors, thereafter . . . 10 Drivers (electric), for the first twelve months) 10 Drivers (electric), for the sec-

Drivers (electric), thereafter 11 Watchmen and house cleaners 9 Storemen 10 Shunters 11

WHEN IN NYNGAN, GO TO GILLESPIES. RAILWAY HAIRDRESSING PANJEE STREET, NYNGAN.

FIRST CLASS HANDS.

for at the rate of time and a quar- £30,000 spent and now lying idle, at

(viii) All time worked by conduc-tors and drivers of all-night trams, drawn the amendment was put and between 12 midnight and 5 a.m., carried without a single dissentient, shall be paid for at the rate of a It was then decided that a comday's pay for seven hours' work.

5. The following paragraph is inmembers of the Vigilance Committee serted in place of paragraph 22 of arrange to carry the resolution into into the breach

22. Duration of Award. ollowing Award of the Gov-Tramways Group, No. 3 upon publication in the Government for three months.

ductors or drivers on Sundays, Christmas Day, and Good Fri-that they were a lot of thieves and

North Shore.

mittee comprising shop delegates and

ECONOMIC PROBLEM.

sheep, was a misguided fool or a that it paid in many cases, to give ganger's own time. deliberate and malicious liar. The Court, had, apparently, left no stone unturned to attack the workers, but raction and nothing about other influences that had caused an increase in the cost of living, such as rings and combines; and as regards the railway departments mistakes, such as the conditions are medical and malicious liar. The court, had, apparently, left no stone unturned to attack the workers, but raction department with many of the fettlers are older men given one thought to the difference given one thought to the ganger and the fettler. When knock-off time comes the last issue of the "Co-op." He writes as a ganger, I will venture to the last issue of the "Co-op." He writes as a ganger, I will venture to the fettler on the North Coast line willing to exchange with fettler on the last issue of the "Co-op." He writes as a ganger, I will venture to the fettler on the North Coast line willing to exchange with fettler on the last issue of the "Co-op." He writes as a ganger, I will venture to the fettler on the North Coast line willing to exchange with fettler on the North Coast line willing to exchange with fettler. When knock-off time comes the fettler, writes as a ganger, I will venture to the suits the Government."

Fettler's letter that he has never given one thought to the difference given one thought to the difference on the work of the ganger and the fettler on the North Coast line. Writing to exchange with fettler on the last issue of the "Co-op." He writes as a ganger, I will venture to write as a fettler. It seems that the department has just realized the missistance rendered to her. The it to men that were in need of it.

FETTLERS AND GANGERS.

"HORSE SENSE."

"Saltbush Bill's Brother" rushes "Northern Line Fettler" has, to

say the least, a very poor grasp of This Award shall come into force upon publication in the Government Gazette, and shall remain in force for three months.

COLLECTIVE ACTION THE ONLY

NO SABOTAGE AT EVELEIGH.

NO SABOTAGE AT EVELEIGH.

NO SABOTAGE AT EVELEIGH.

NO SABOTAGE AT EVELLEIGH.

NO SA the subject upon which he holds forth. Personally, I contend that the

whether such period has been completed, whether such period has been completed, showed that there was no slow-there whether such period has been served whether such showed that there was no slow-there whether such showed that the case of ask a garger to make up by like the shade the same and the state of the minimise the friction which might be caused by a garger transfer and they workshops, that were proportion to the position, and whether the sale was a good one and representative in such sortices who suffered by the change. "The state would also be that they were right in present meeting was a good one and representative in such sortices who suffered by the change." "The state would also be the work of by one-position, and whether was a good one and representative in such sortices who suffered by the change." "The state would also be the work of by one-position, and whether was a good one and representative in such sortices who suffered by the change." "The state would also be the work of by one-position, and whether was a good one and representative in the consumption of the position, and whether was a good one and representative in the charge that the charge that the charge that was a good one and representative in the charge that the charge ductors of drivers on Sundays, and Good Friday shall be paid for at the rate of time and quarter, provided that this shall not apply in the case of men finishing a shift at or before of men finishing a shift at or before where as conscientious workers. Any where as conscientious workers are not of this trends as 1 and the fettling start, as 1 and the fettling star

that is to organise, to poin the "All the ganger? He has the responsibity Grades." When every employee of the length on him at all times, and links up we may ask, and have a in the event of an accident, derail-chance to receive. Let all hands pull ment, or any of the thousand and one

THATMOC CHITT PROVIDE TO THE PROVIDE 9 3 honest worker in the State. The pubic who read the pronouncement took
it for granted that the accusations
it for granted that the accusations
were true for the Court referred to
the direct evidence of the Chief Comin the state. The pubcapital from the production of supercause in the majority of cases they
will not accept the responsibility,
will not accept the responsibility,
which, however, they would fasten on
the direct evidence of the Chief Comin the state. They not mit
the direct evidence in the State. The pubcapital from the production of supercause in the majority of cases they
will not accept the responsibility,
which, however, they not mit
the direct evidence of the Chief Comin the state. They not mit
the direct evidence in the state is the only pocket money I have. I
is the only pocket money I have. I
where the comis the failway shops and about the sound so that the state is the only pocket money I have. I
have reared ten out of thirteen chil
which, however, they not mit
the direct evidence of the Chief Comthe direct evidence of the Chief Commissioner. The Officers' Association of hardship in the process. No doubt, another man for the same pay as they themselves were concerned, but they had not mentioned the other employees: "We are all right, never mind the other fellow," seemed to be the position took up. If there was any sabotage in the shops it was the fault of the department, who had a saked for it, and not of the men. He had never seen any I.W.W. liter and not of the department, who had never seen any I.W.W. liter and not of the department of

tor please say if any evidence on be- and Tramway Hospital Fund for suptor please say if any evidence on behalf of gangers and fettlers has yet been given before this Board. If so mention made of the fact that they ganger, East Maitbeen given before this Board. If so can any additional evidence be given were getting a subsidy pound

tunity to make a thorough examination of his length; he has little or no
traffic to contend with, and has not of men finishing a shift at or before 1 a.m. on Sunday, or beginning a shift at or after 11 p.m. on Sunday.

(vii) All time worked by conductors or drivers in excess of 8½ hours on any public holiday shall be paid on any public holiday shall be p

HOSPITAL FUND.

A meeting of the Railway and together. Do not begrudge your ganger any little concession he may happen, he has to ganger any little concession he may scratch gravel to keep his end up, or have; he earns it. When it comes to the find himself looking for another your way you will soon find that it is job. A fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has none of this to the screen way so the fettler has no fettler has n wory him. When running a big lift over the new roads the fettler is doing his share of the work, but who is carrying the responsibility and saying forth about it? A Northern Grand of the work of the

ent could refuse an employee that met with an accident. ... Government made that fact clearer to subidised hospitals because it was for 10/-, collectors' fees, presented found necessary, but the circular ison behalf of Mr. Thos. McGlynn of seed was never intended to apply to the boiler shop: Evoleigh. It was ny form of sickness other than actent and a copy of ar amended lowed to collect hospital money

of which make extra work in the inger's own time.

| Stances would rather sit and watch ris Creek) £1/4/6; McKinnon (Picture's own time.

| Which make extra work in the stances would rather sit and watch ris Creek) £1/4/6; McKinnon (Picture's own time.

| Which make extra work in the stances would rather sit and watch ris Creek) £1/4/6; McKinnon (Picture's own time.

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| Which make extra work in the stances would rather sit and watch ris Creek) £1/4/6; McKinnon (Picture's own time.

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| Which make extra work in the stances would rather sit and watch ris Creek) £1/4/6; McKinnon (Picture's own time.

| Which make extra work in the stances would rather

Roff seconded that the refunds be paid, and this was carried

ACCOUNTS.

The following accounts were sub-

-	Name	Days.	Patien	2	8.	đ.
1	Sydney Hospi-					
1	tal		398	42	13	5
1	Berrima Hos-					
1	pital	4	194	19	15	10
1		1	51	5	9	4
1	St. Josephs					
1	Hospital	1	31	13	6	6
1	South Sydney	1	6	0	12	10
ì	Mater Miseri-					
ı	cordae	2	38	4	1	6
E	Orange Hospi-					
	tal	1	219	23	9	4
	Lewisham Hos-					
	pital	2	39	4	3	7
	Manly Hospi-					
į	tal	1	10	1	1	6
3	Parramatta	1	98	10	10	0
,	St. George	1	7	0	15	0
,	Lismore Hos-					
	pital	1	28	3	0	0
t	Cowra Hospital	4	79	8	9	4
	Goulburn Hos-					
,	pital	4	111	11	18	0
,	Lithgow Hos-					
,	pital	1	14		10	0
7	Marrickville	1	17	1	16	8
S	Blayney Hos-					
-	pital	1	19		0	
1	Coast Hospital	1	17		11	0
ı	Sacred Heart	61	61	6	10	9
9	1	-			-	
n		46	1437	£153	15	2
-						
15	R	EFU	INDS.			

96 10 5 10

. 14 1 10 0

ganger, East Mait-

Maitland, R.P.M.P. 16 1 14 4

terfield, R.P.M.P. 23 2 9 4

. 15 1 12 2

. 28 3 0 0

MISCELLANEOUS. The Thos. McGlynn, Boiler a grade higher and be a ganger as reply from the Chief Secretary dis-well as a timekeeper." Fees 0 10 ays was a fact that no hospital re- Postage and Fares 0 4 5

Grand Total .. . £170 12 1 Exception was taken to an account

contended by some that time was alcircular making this clear was sent the Eveleigh shops by the Chief to the secretary by the Chief Secre-Commissioner, and that it was not

EXCHANGE.

Will exchange with ganger



THE RESPONSIBILITY OF PARENTAGE.

onnue" in her letters to Prosper and that sulky silence, you them is too great. To begin with, our." They may be so satisfactory in every way, and they may, on the contrary, be so miserably disappointing.'

a boy, one would naturally wish him to be bright and plucky, clever at his books, a thorough little gentleman, honest and truthful, responsive, affectionate. Fancy one's dismay should be turn out to be dull or-made finish to the toilet.

The large hats coming in require the full draped veil, while the close books used to be made, but on the outer side little conventional designs and the name are worked. Sometimes the only working will be the name.

All of us have a few books which apply a speciation.

and mind is given into her keeping border. a pure white blank, like a sheet of paper, easily impressed, responsive Chiffon veils are worn over brightto the first words written upon it. ly trimmed hats, the veil often ton-You may later, if you will, rub out, ing down the brilliant coloring. Many and perhaps, so far as the eye can chiffon veils are striped all over, in see entirely efface some of the origin- three-color combinations. al precepts and ideas traced upon the al precepts and ideas traced upon the page, even successfully write others over them; but, if carefully examined, the smooth surface of the paper will be found to be scratched and roughened; you can see the blurred spot by holding it in the proper light, and beneath the second writing will be found the first, faint and colourless, but deeply marked. The light, and beneath the second will mer wear. whom but the mother is given to write these first teachings upon the among the many mothers how few down and up toward the back. are those that write in wisdom, with

a child than it is to train him wisely, to give him the thing refused a moment before because he cries for it, and the noise he makes is a nuisance.

To tell him crossly to hush up and not talk any more because the little brain, puzzling over many things and struggling to understand some of the mysteries around it, will ask troublesome and stupid questions just at the moment when your book is interesting or your head aches. The patience of all the angels is needed to make one perfect mother! The responsibility has no let up to needed to make one perfect mother. The responsibility has no let up to needed to make one perfect mother. The responsibility has no let up to needed to make one perfect mother. The responsibility has no let up to needed to make one perfect mother. The responsibility has no let up to needed to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother. The responsibility has no let up to need to make one perfect mother than the best rest is a change of occupation the best rest is a change of occupation which brings into play muscles dough as for quick biscuit, only us doubt depend in the work on which they depend on the public work on which they depend on the publi The responsibility has no let up to it; it is line upon line, precept upon precept, in and out of season, and even then suppose one should fail. It must be terrible for a parent to see the unrestrained passions of a well-grown child, to watch his violent temper if angered, his sullen sulkiness if thwarted, his selfsh uncheer-less if thwarted, his selfsh uncheer-less if thwarted, his selfsh uncheer-ful manner to those around him, and full the sweetened fruit. Repiace the tone therm are trimmed with a wtent on human heighs man tell how fast they can distent the manner to the study, or administed and then with half the sweetened fruit. Repiace the tone therm are trimmed with a wtent on human then with half the sweetened fruit. Repiace the town them with and then with half the sweetened fruit. Repiace the town the man your work; you spoiled him because It was too much trouble to train him properly. If you had instructed him self-control, he could never exhibit





such ungoverned rage; if you had denied him things with firmness, and taught him to bear disappointments, "I like to play with children and he would not to-day make your to have them about me," wrote "The heart ache with those black looks "the pleasure of them is not have been forced to blush for his very great, but the responsibility of lontish ungraciousness of demean-

FADS AND FASHIONS

dismay should be turn out to be dull and sullen, awkward and untidy, without ambition or interest in things around him, given to shifty sorts of prevarication, unresponsive and selfish, a gloomy blot in the household instead of a bit of glad, happy sunshine."

"If a girl, on the other hand, she should be pretty, loving and winning, with promise of further grace and accomplishments, holding strictly to truth and virtue. Such a child is a containt delight, but were she the opposite of this, quel matheur!

"Who is the moralist that writes that but one woman in a hundred is really fitted to be a mother? Think what the part of a conscientious methor really is? A child's soul method with the part of a conscientious methor really is? A child's soul method with the part of a conscientious method where the discussion or the helpfulness of association, or the helpfulness of their contents, but the bindings have become worn and shabby. The canvas binding in cross-stitch is not only pretty, but it is quaint and will save the books. To make an attractive bookholder, take a firm piece of natural-colored line in 13½ x9 inches. Baste hems in the two long sides and turn the edges of the short sides. Two narrow strips wrapped around heavy twine ten and one-half inches long should be sewed to the short ends for handles. Cut two pieces 9x2½ inches for pockets, stitch hems in one of the long sides and turn the other edges in the shoulders. A weave with wave like lines has a border of oval floral designs. A rather scanty black draphy and dainty are all mesh and dainty. what the part of a conscientious designs. A rather scanty black drapmother really is? A child's soul ed veil has a small mesh and dainty piece and stitch all the way around.

rubbed off, but the steel point of the pencil has option of the weight of the pencil has bow of six to eight inches wide.

The elects in large hats are simple to chapter by chapter every day provides something to look forward to, and a sustained interest.

A very large sailor is trimmed It is a mistake for a woman to give little white soul, the little blank with a band of old blue ribbon, with up her music, her painting or any-heart and understanding? And a pearl cabochon, and is worn tipped thing else in which she is interested

CIGARETTE SMOKING

tries and in some of our States, are acter, for he likens Iachimo (in Cymlaws which provide severe penalties beline) to a "full-acorn'd boar, a by fine or imprisonment, or both fine and imprisonment, for persons that sell or give away eigarettes to

Our boys are the men of the years places as good, patriotic, useful citithey need pure air, pure water, simple food, plenty of sleep and exercise got in play and work.

The body of the growing boy is the most wonderful machine in the the most wonderful machine in the world. While working it all the time the boy is building up so that it is the boy is bui becoming stronger, more effective THOS. ANDREWS & SONS. and more nearly perfect every year, Manufacturers of every discription of Worked

or it should be si Nothing should be allowed to hinder the building up of this machine or to mar its workings. Insufficient unsuitable food will do it. So will William Metcalfe & Co. various wrong habits, and so will bad air and various kinds of poisons. Among the vilest, the most treach-

BOOK COVERS

Preserve Volumes.

cross-stitch exactly like that used by our great-grandmothers.

The cover is made the same as the The large hats coming in require calico and gingham cover for school

HOW TO REST

Each Day Will Quiet "Nerves."

Many a woman becomes a nervous

ink or carbon may have been quite Flat effects in large hats are sim-

on her marriage. She needs recrea-tion, and as she may not always be * * * tion, and as she may not always be Lemonade color straw pokes are able to take it in the form of going Wise, foolish, so am I.

Then why should I sit in a scorner's firmness tempered with gentleness Lemonade color straw pokes are able to take it.

Lemonade color straw pokes are able to take it.

trimmed with ornaments of the straw out to entertainments, certainly that "It is so infinitely easier to spoil made into large knotty heads. will be impossible if she has children, she should guard against boredom Let me live in a house by the side of A very smart hat has brim of by keeping up interest in some pur-

A BOOK POR WOMEN.

Memorials.

Bailway-st. and East-st., Lidcombe.

Twas very kind of papa. I'm sure,
To bring home Woods' Peppermint Cure No order too large. - None too small.

Funeral Directors and Embalmers ous of the poisons for the boy is 117 Church Street, Parramatta

THE HOUSE BY THE SIDE OF THE ROAD

There are the hermit souls that live

Let me live in a house by the side of the road

And be a friend to man!

that are bad—
As good and as bad as I.

Or hurl a cynic's ban?

the road, And be a friend to man!

The men that press on with the ar-the truth, though they would not by man on the eternal "land que dor of hope quite have hit it; for there cannot tion" are those beginning with the

nor their tears— Both parts of an infinite plan.

long afternoon,
And stretches away to the night;

Or hurl a cynic's ban?

the road. And be a friend to man!

Sam Walter Foss.

Make a bag of scrim or unbleached cotton the size you wish the pillow
to be, and hang it in a convenient
to time, every scrap of waste silk for word, so familiar are they:

triffe the meaning of the word prorose.

The proposed in the proposed cotton the size you wish the pillow
to be, and hang it in a convenient
them; for you must know them word
to time, every scrap of waste silk for word, so familiar are they:

Triffe the meaning of the word prorose.

His pity gave ere charity began.
The village master taught his little
school.

I knew him well, and every truant
knew.

Moreover, as was pointed out previously, this surpassing poem's glgry
rests not merely in its familiarity,
its popularity, its homely touches,
which have all combined to give it
pride of place in this respect.

Cut the yellow part into thin strips Every womar, whose health is causing the naxiety is invited to write for a copy closet. Put into the bag, from time of "Health for Women," a book of valuable information that should be in every them. Address all letters to Dept. C.O., Ladies' College of Health, 54 Oxford street, Sydney.

Health for Women, "a book of valuable information that should be in every home. Address all letters to Dept. C.O., Ladies' College of Health, 54 Oxford street, Sydney.

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Health for Women, "a book of valuable information that should be in every home. Address all letters to Dept. C.O., Ladies' College of Health, 54 Oxford bag when you sew up the old due.

Health for Women, "a book of valuable information that should be in every home. Address all letters to Dept. C.O., Ladies' College of Health, 54 Oxford bag when you sew up the old due. bag when you sew up the old one

Best Orange Lemon and Mandarin Trees, Stone Pruits, 1/6 each. Choice Rose Plants 1/- each, 10/6 doz. English Privet, 10/- per 100. V. R. CAHILL City Markets, Every Friday up to 9 p.m. NURSERIES: ERMINGTON.

THE MOST-QUOTED POEM IN THE WORLD

By George A. Wade, B.A.

In a fellowless firmament.

There are pioneer souls that blaze three parts their paths

Where the highways never ran, But let me live by the side of the bains, best, known to the wide nub. being best known to the wide public, the odds are probably quite a hundred to one that he would answer "Shakespeare." But he would with everybody—well, is there any the road

Where the race of men go by;
The men that are good, and the men that are bad—

Others, recalling perhaps one or two special lines whose fame has become that are bad—

others, recalling perhaps one or two special lines whose fame has become world-wide, would give you the to pray"? Why, you could not re-To make an attractive bookholder, Let me live in a house by the side of take a firm piece of natural-colored the road.

Or hurl a cynic's ban?

another Tennyson, and so forth.

But again they would be all wrong, wonder, for he has heard it from boy-

And the men that are faint with be a doubt that, next to the poem to strife; which I am about to award the hon-But I turn not away from their smiles our, the "Elegy" does contain more not the slightest hesitation in agree lines that have become immortal as ing with him. Each word in those Both parts of an infinite plan.

Let me live in a house by the side of the road,

And be a friend to man!

And be a friend to man!

Ilines that have become immortal as quotations known far and wide, constantly repeated, and always recognised, than any other of its many rivals, even from Shakespeare's works.

Ilines that have become immortal as quotations known far and wide, constantly repeated, and always recognised, than any other of its many rivals, even from Shakespeare's works.

I know there are brook-gladdened meadows ahead.

And mountains of wearisome

But the poem which is the most quoted, and which is therefore the most popular, according to that critarion, the one where lives can want to be designs, or methods of parties and And mountains of wearisome height;
And the road passes on through the long afternoon,
And stretches away to the night:

And stretches away to the night:

And mountains of wearisome most popular, according to that critical stretches, watered the sense, designs, or methods of parties and Governments. Think of their intensely deep meaning, their wonderful conciseness, their noble diction, their negrous their

And weep with the strangers that moan

Nor live in my house by the side of the road

'Like a man that dwells alone.

Let me live in a house by the side of the road

Where the race of men go by:
They are good, they are bad, they are weak, they are strong,
Wise, foolish, so am I.

Then why should I sit in a scorner's

of view, is Oliver Goldsmith.

It has been well said, many and many a time, that there are two long poems so polished, so complete, so clearly containing neither a word too much nor a word two little, so utterly excellent, as to stand quite by themselves in the realms of English literature. These two are "The Deserted Village" and the "Elegy Written in a Country Churchyard."

Then why should I sit in a scorner's lead, the splendid thoughts therein a many poet ever sing of him which will each, the splendid thoughts therein each, the splendid thoughts therein A man he was to all the country given expression, the loftiness and which is assured. For both poems alike suit British folk of every age four is the most quoted of any of four is the most quoted of any of

The whole poem contains only about four hundred and thirty lines. An effective bedspread can be about four hundred and thirty lines as much as we can. This idea is made from coarse unbleached sheet-lines there are something like four-responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which have become what we may the responsible for the deterioration of ing. A conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen which may be a conventional or any other teen whi For a New Sofa Cushion.

Make a bag of scrim or unbleached cotton the size you wish the pillow to be, and hang it in a convenient closet. Put into the har form time.

The manner of love.

A youth of labour with an age of ease. His heaven commences ere the world he pass'd.

Up youder hill the village murmur rose.

His heaven commences ere the world he pass'd.

Up youder hill the village murmur rose.

His pity gave ere charity began.

His pity gave ere charity began.

The village master faught his little.

Candida has been added. They will then be just as crisp and fresh attained wherever the English language is spoken and read.

Moreover, as was pointed out previously, this surpassing poem's glory reets not merely in its familiarity reets not merely in its familiarity.

Cover orange peel with cold water to which a teaspoondul of soda has been added. They will then be just as crisp and fresh attained wherever the English language is spoken and read.

CANDIED ORANGE PEEL.

shoulder'd his crutch, and show'd the contention that "The Deserted Vilhow fields were won.

Princes and fords may flourish, or may fade— A breath can make them, as a breath

has made: But a bold peasantry, their country's

pride, When once destroy'd, can never be

I have often regarded it as one of the greatest marvels in all English literature, in its way, that out of the there should be no less than fourteer absolute gems, perfect treasures, quite common and familiar quotations, such as we see here. No other immortal "Elegy," can approach to

such a triumph.

And in castle and cottage, with queen and tarm laborer, these four-teen lines from Oliver Goldsmith's finest poem are "household words" indeed. When I myself was tramplage a few years back, I saw three cottagers standing outside a garden If you like to give the artistic touch to your books by making There are souls like stars, that shine covers for them of fine canvas you In a fellowless firmament.

If you were to ask any to book them gurawed scornium, and who is acquainted with most of our English literation of latter and slowly, "I reckons nawted with most of our English literation" (aughin', Zamuel! It be easy to be sound to be a start of the place of their self-content; If you were to ask any to be a start of the views of another; whereon the latter and slowly, "I reckons nawted with most of our English literation" (aughin', Zamuel! It be easy to be a start of the place of their self-content; If you were to ask any to be a start of the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of the place of them gurawed scornium, and the views of another; whereon the latter and slowly, "I reckons nawted the place of the p If you were to ask any average gate, arguing about some local topic

be wrong, and very far wrong, too. line in all the English tongue better names of other poets they consider peat that line in an assembly of Brientitled to the honour. One might tons anywhere in all the world but suggest Milton, another Longfellow, every man would recognise it imme very far wrong. Were any of the hood upward, he sees its perfect ap folk thus consulted, however, to mention the less widely known name its significance at once.

I see from my house by the side of the road.

By the side of the highway life,

of Thomas Grey, and to suggest the "Elegy" as the poem in question, they would be getting much nearer ably the six finest lines ever written But the poem which is the most legislate. For in these lines is con-And stretches away to the night;
But still rejoice when the travellers rejoice
And weep with the strangers that moan

And weep with the strangers that moan

And weep with the strangers that moan

grandeur of both subject and treat- And passing rich with forty pounds

ment, the popular "touch" pertaining to each poem, these items have Remote from towns he ran his godly

won for the poems not only an immense vogue, but an immortality Nor e'er had chang'd, nor wish'd to

knew.

If severe in aught,

Ill fares the land, to hastening ills a liar, long poem in our literature.

MARK FOY'S, LIMITED

STEPPING INTO SPRING TO-DAY

WITH JUST THE KIND OF

DRESS MATERIALS

YOUR'E LOOKING FOR, LADIES, ALL MARKED LESS THAN YOU USUALLY PAY.

CHARMING DRESS GOODS UNUSUAL SAVINGS.

A SUPERB DISPLAY OF BEAUTIFUL FLORAL VOILES.

> LADIES WE HAVE MADE NO MISTAKE AGAIN THIS SEASON IN THE SELECTION OF THIS POPULAR DRESS MATERIAL FOR THE NEXT FEW DAYS THE MAIN ENTRANCE OF OUR DRESS DEPT. WILL BE DEVOTED TO DISPLAYING ALL THE NEWEST NOVELTIES AND EXCLUSIVE DESIGNS.

ONE TABLE is devoted to DARK GROUNDS with the newest FLORAL EFFECTS, and what is known as cover designs. 40 is known as cover designs. 40 in., ALL AT 1/7½ YD.
ANOTHER CHARMING RANGE

is 40-inch LIGHT and SELF COLOUR shades, in a huge va-1/9½ YD. IN. VOILES. riety of patterns. 1/AT 1/112 YD.-40-IN. ideal patterns and exquisite combination of colourings. In-spect our display of Voiles. They are sure to please you.
300 PIECES of the LATEST

STYLES at 1/21 YD. in SINGLE WIDTH VOILES, Light and Dark Colourings, Light and Dark Colourings, suitable for the newest style of frock.

-INCH VOILES, in SMALL

-CHECK, BLACK and WHITE,

-Pink and White, Brown and

White, Navy and White, Saxe

and White. Smart for Blouses

and Dresses. Very special val
ue here.

and Dresses. Very special value here.

40-INCH COTTON CREPE ONDULE at 1/11½ YD.—Sure to be very popular, lovely shades of Pink, Sky, Navy, Creme, White, Grey, V. Rose, Mole, Amethyst, Brown.

46-INCH "PALM BEACH" SUITING, 4/6 YD.—This smart material is showing in all the up-to-date fashion journals as the latest weave. Nice designs now showing in Grey tones.

"CREPE ONDULE," 38in. 5/6
YARD, Shades: White, Cream, Ivory, Cerise, Tan, Sky, V. Rose, Tango, Light Navy, Dark Navy, Light Grey, Mid. Grey, Mole, Purple, Light Saxe, Dark Saxe, Nigger.

SILK SERGES, 46in., 2/11½ YARD.—A large variety of

YARD.—A large variety of Black and White Stripe ef-fects, also in self shades and

coloured stripes. CRYSTAL VOILE," 38in., 1/92 AYSTAL VOILE," 38in., 1/9½ YARD. In this new material we have a fine collection of neat stripes and small checks, Black and White, Black and Grey and Grey and White effects of the stripe of the stri "CRYSTAL VOILE." 40in, 2/33
YARD.—Cream figured effects,
very suitable for washing
dresses and blouses.

dresses and blouses.

"CASCILLIS," 38in, 2/10½ YD.

Ivory, Cream, Light Navy,
Dark Navy, Brown, Nigger,
Mole, Cerise, Tan, V. Rose,
Pink.

CHECK ZEPHYRS (all size

checks). SPECIAL VALUE checks). SPECIAL VALUE SHOWING at \$\$\frac{3}{4}\$ and \$\$\frac{9}{4}\$ and \$\$\frac{9}{4}\$ and \$\$\frac{9}{4}\$ and seaside Frocks. These are just what are wasted. They always give satisfaction.

40-INCH HAIR CORD, at 11\$\frac{1}{4}\$ YARD. Wonderfully cheap, Pink. Sky. Grew. Crews. Pink, Sky, Grey, Creme, Saxe, Mole; Light Navy and Tussore. Mole; Light Navy and Tussore.

28-INCH HAIR CORD, at 11\(\frac{1}{2}\)d YARD. Light grounds, with neat pencil stripes; in Navy, Pink, Sky, Black, Fast Washing Colours, and splendid wearing.

wearing. 27-INCH "RICALSO," 92d YD., in spots and fancy designs. A popular material for Washing Blouses and Frocks. Good,

32-INCH WASHING CAMBRICS. 32-INCH WASHING CAMBRICS.
A nice fine quality, neat designs, in Stripes and Checks.
Cambries are going to be tashionable this summer. They always look cool and smart.
36-INCH DRESS LINENS, 1/5½
YARD. Pink, V. Rose, Grey, Brown, Tussore, Saxe, Nattier, Navy. Black, Brown.

Navy, Black, Brown. P. WASHING CREPES, 82d JAP. WASHING CREPES, \$\frac{3}{4}\$ YARD. Just opened our new shipment in all the newest plain shades and fancy designs and stripes. A lovely range of checks opening next mail.

WASHING CREPONS, in three ranges, 6\frac{1}{4}\tau, 7\frac{3}{4}\tau, 9\frac{3}{4}\tau YARD.

Dainty designs and colourings. These will be as popular as ever they were. NO IRONING REQUIRED.

"ONDULE BENGALINE," 40-INCH. 6/6 YARD. Shades: Light Navy, Dark Navy, Saxe, Purple.

THE HOME OF GOOD VALUES.

And the found faugh that spoke the vacant mind.

If severe in aught, and passing rich with forty pounds a year.

The love he bore to learning was in fault.

Stands for all time owing to its magnificent diction, its wonderful polish as a literary gem, its deep and surfault.

And fools, who came to scoff, remained to pray.

Allured to brighter worlds, and led the way.

For e'en though vanquish'd, he caultined the absolute pre-eminence and could argue still.

Allured to brighter worlds, and led the way.

For e'en though vanquish'd, he caultined the absolute pre-eminence and familiarity that the first speken of its speken of its marvellous grasp of water boiled until it threads.

Cook the strips of peel in this for five minutes drain and roll in granulated sugar.

No wonder that Oliver Goldsmith

"Mrs. Henry Peace forced El-

For e'en though vanquish'd, he cained the absolute pre-eminence and familiarity that the first spoken of in this account have obtained. But these are good enough to go on with, in that one small head should carry all he knew.

Shoulder'd his crutch, and show'd the contention that "The Deserted VII-"

Tained the absolute pre-eminence and familiarity that the first spoken of in this account have obtained. But these are good enough to go on with, in the solution of the way.

No wonder that Oliver Goldsmith, notwithstanding his many and serious faults, was so loved by everyone who knew him. The secret was because the man was so human and so lovable the man was so human and

County (Miss.) 'Times.' to eat half of his newspaper, which

damaged her character.' the contention that "The Deserted VII- himself! It needed a gentus of this lage is undoubtedly the most quoted, and hence the most popular and familiar, long poem in our literature.

After reading the above clipping from an American paper, the "Cooperator" made a firm resolution as "The Deserted Village." But this that in the future if it has any rea-After reading the above clipping

prey,
Where wealth accumulates, and men decay;

Ill fares the land, to hastening its a lar, long poem in our interature.

Is there any need for me to say lovable Irishman did it. And, owing son to say anything about a lady it not be say on a panegyric of "Sweet Auburn," his glory will be handed down with that

SUPERANNUATION BOARD.

PRECIS OF THE BAILWAY SERVICE SUPERANNUATION ACT, 1916

110. The Board shall consist of seven persons, namely—three appointed by the Governor for a term of five years; three elected for a term of three years, of whom two shall be elected by the officers in the railway service, and one by the officers in the tramway service, under regulations made under this Part of this Act; and the Chief Commissioner, who shall ex officio be chairman of the Board.

111. On the days appointed for payment of the salary and emoluments of any officer, a deduction shall be made from such talary and emoluments of sum not exceeding one and one-half percentum thereof.

113. A superannuation allowance is payable to an officer—
(a) who is over sixty years of age and has retired after ten years' or longer service; or
(b) who is under sixty years of age, and has, after ten years' or longer service, been compelled to retire through infirmity of body or mind not caused by intemperate habits, such infirmity being duly certified to the caused of the Board as likely to be permanent have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a finedes sixty years of age, and whose service have been dispensed with a fine sixty of the public service has been found for him at not less than five-sixths, of nis salary.

114. A superannuation allowance shall be payable early year for the rest of the life of the officer.

Such allowance shall, subject to this part of this Act, amount to one-sixtleth of an average taken of the annual salaries and emoluments of the officer during his term of office, multiplied by the number of complete years of his service, but shall not exceed two-thirds of the average of such annual salary and emoluments.

117B.

Under this section Katherine Carbey, gatekeeper at 10/- per week, was granted a refund of contributions of policy and pay over £90/11/7.

RETIREMENTS APPROVED BY 213/14/3.

THE CHIEF COMMISSIONER OFFICERS OVER 60 YEARS OF CONTRIBUTION OFFICERS DISMISSED FOR MISSIONER OFFICERS DISMISSED FOR She had a service of 2 years,

approved and pensions granted:—

Wm. Hoye, signalman, tramways, aged 62 years, service 32 years, retired on 15/6/16 with a pension of £67; Wm. H. Judd, guard, railways, aged 60 years, service 33 years, retired 26/6/16 with a pension of £72/15/-; Thos. Goswell, guard, railways, aged 60 years, service 35 years, retired on 5/7/16 with a pension of £83/18/-; Jno. S. Lott, signalman, railways, aged 63 years, service 35 years, retired 26/7/16 with a pension of £83/18/-; Jno. S. Lott, signalman, railways, aged 63 years, service 35 years, retired 26/7/16 with a pension of £89/5/-; Geo. Townsley, watchman, railways, aged 60 years, retired 26/7/16 with a pension of £89/5/-; Geo. Townsley, watchman, railways, aged 60 years, retired 20/7/16, J. Tozer, junior porter; Edward P. Waters, conductor.

Ture ONF RIG IINION CONFERservice 25 years, retired 30/7/16, pension £44/5/-; Wm. Davis fettler, railways, aged 63 years, service 36 with a pension of £72; Wm. C. Willis, carpenter, railways, aged 60 refund of contributions to superanyears, retired 20/8/16 after service of 42 years, pension £92/11/-; Benj. Colley, fettler, railways, aged 60 years, service 32 years 11 months, retired 20/8/16 with a pension of amounting to 12/3.

STATE AND PROPERTY AND ADDRESS AND ADDRESS

RETIREMENTS UNDER 60 YEARS OF AGE, OVER 10 YEARS' SERVICE. PENSIONS.

Benj. C. Radford, gatekeeper, at \$8/9 per day, aged 40 years, service 20 years, was retired. His case is to be review in twelve months.

Alfred Gould, waggon builder, loco, railways, at 12/8 per day, aged 54 years, service 32 years, was also retired upon the same condition.

Caroline McLean, attendant, railways, at 6/- per day, aged 54 years, service 15 years, was retired. Her case is to be reviewed in six months.

GRATUITIES UNDER SECTION

Four years. iHs rate of pay was 9/- per day.

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GUI years. iHs rate of pay was 9/- per day.

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GUI years. pervice 10 Years of the was allowed 22/5 compensation by the Chief Commissioner under the Work.

GUI years. pervice 10 Years of the per feet of the service 1/0/10/0, retired 1/2/9/0, retir GRATUITIES UNDER SECTION authority was given to claim amount Wm. P. Weinert, elect. driver, tram

The following retirements were Clarence S. Barton, shunter, 10/6

approved and pensions granted:- per day, entered the service 12/6/11, claim. If he was a permanent fett

THE ONE BIG UNION CONFER-ENCE.

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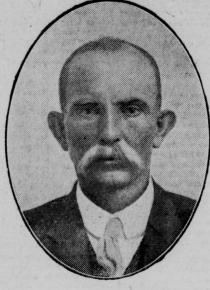
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SUPERANNUATION BOARD

Election of Employees' Representatives

MR. CAMPBELL WILL ADDRESS A MID-DAY MEETING AT JUNEE ON FRIDAY, 15th; A NIGHT MEETING ON FRIDAY, 15th, AT COOTA-MUNDRA, AND A MEETING ON SATURDAY NIGHT, 16th, AT HARDEN.



contentious nature, arising at the Board's meetings.

The experience I have gained during the past four years as your representative on the Appeals Board, and for three years on this Board, has been an extremely wide and varied one. It has always been used in your interests as fellow employees in the service and contributors of this fund. It is at your disposal, and I will, if elected, continue in the future on the same course as I have done in the past. I will continue to supply reports of our proceedings for publication to the staff; more-firmly convinced than ever of the wisdom of the open dcor policy fought for and won in the earlier stages of administration of this Act. There are anomalies in the Act that should be removed, and when the time arrives I shall strenuously work for their removal, but I do not consider that the present is an opportune time.

The condition of the Fund at the close of the year in June last behoves you, as future beneficiaries, to carefully consider who shall be your future representatives to administer it for your benefit. My colleague and I have secured many liberal decisions under the ratiogs and the form of the Act. These can only be secured by absolute solidity in the staff representatives, showing the absolute necessity for men being returned who are pledged to the same platform and whose confidence in each other is complete. My present colleague (Mr. D. Clyne), who secured the seat on the resignation of Mr. Catts, has proved a worthy successor of that gentleman. He is a solid and staunch advocate of the interests of the staff. We are of the same platform, and are content to be judged by our past record.

duties on the Appeals Board will prevent me

from doing much in the way of campaigning, and will afford me little opportunity of addressing meetings, but I trust my friends and supporters in both city and country will understand and put up all the more strenuous a fight on behalf of Campbell and Clyne. and Clyne.

I appeal to you to record your votes on our behalf, and to see that every supporter of ours does like-

Fellow Employees,—

Having been again honoured by the members of the "All Grades" with the selection in connection with my colleague, Mr. D. Clyne, (as their candidate for election for the ensuing term of three years, I confidently appeal to you for your votes and influence on behalf of my colleague (Mr. D. Clyne), as their candidate for election past term I have consistently carried out all pledges given when before you in 1913. My close connection and friendship for the first two years of office with my old friend and colleague, Mr. J. H. Catts, M.H.R., proved of the greatest assistance and benefit to me in carrying out our duties as your representatives in the interests of the whole staff in the various matters, sometimes of a contentious nature, arising at the Board's meetings.

The experience I have gained during the past four

Faithfully yours,

E. D. CAMPBELL,

Mr. D. CLYNE'S ROSTER



DAN CLYNE.

Saturday, 9th Sept., Goulburn, Sunday, 10th Sept., Goulburn.

Monday, 11th Sept., Darling Harbor (mid-day; mass meeting at night). Tuesday, 12th Sept., Eveleigh Workshops

Wednesday, 13th Sept., leave Murrurundi 11.35 p.m. Thursday, 14th Sept., arrive Tamworth 1.54 a.m. (midday and night).

Friday, 15th Sapt., leave Tamworth 7.32 Friday, 15th Sept., arrive Armidale 10.30 a.m. (mid-day and night).

Saturday, 16th Sept., leave Armidale 11.47 Sunday, 17th Sept., arrive Werris Creek 3.13 a.m. (meeting at night).

Sunday, 17th Sept., at Werris Creek. Monday, 18th Sept., leave Werris Creek 12.23 a.m. Monday, 18th Sept., arrive Narrabri 4.39 a.m. (mid-day meeting).

Monday, 18th Sept., leave Narrabri 4.50 Monday. 18th Sept., arrive Gunnedah 7.6 p.m. (meeting at night).

Tuesday, 19th Sept., leave Gunnedah 7.13 Wednesday, 20th Sept., arrive Singleton, 12.59 a.m. (meeting at night). Thursday, 21st Sept., leave Singleton 6.52

Thursday, 21st Sept., arrive Sydney 11.47 a.m. Thursday, 21st Sept., Railways Signals Branch (meeting at night, Head Office).

Friday, 22nd Sept., Carriage Cleaning Sheds (mid-day). Superannuation Board meeting (afternoon). Saturday, 23rd Sept., leave Sydney 8.15 a.m. (meeting afternoon or night). Saturday, 23rd Sept., arrive West Maitland 12.19 p.m. (meeting afternoon or night).

Sunday, 24th Sept., leave West Maitland 7.40 a.m. Sunday, 24th Sept., arrive Sydney 12 noon,

At the Annual Conference of the Amalgamated Rallway and Tramway Service Association, held in February last, I was elected as the candidate to represent the tramwaymen on the Superannuation Board, in conjunction with Messrs. Campbell and Clyne (Rallway representatives). I am pledged, with my fellow candidates, to vote solid in the interest of all employees who have claims before the Board, and to vote in such a manner that the interests of all concerned shall be conserved, I am one of the three who are prepared to stand solid and give full publicity to all our actions in our endeavors to conserve the interests of the employees.

to conserve the interests of the employees. We speak and act as one man. We are pledged to give justice to all and privileges to many. As one of the selected three, I desire to place under the notice of Tramway men the reasons why they should give me their

TO MY FELLOW EMPLOYEES IN THE TRAMWAY SERVICE.

way men the reasons why they should give me their support.

I am an employee with 18 years' service (for the last 16½ years I have been employed at the Ultimo Power House). The Superannuation Fund concerns employees only, and tramway men should be represented by an employee. No person outside the service should get consideration by you; he has no interest in the Fund, whill not only have your interests to conserve, but also his own. While fighting for my own rights I will be lighting for yours. As an employee I am pledged to clean administration; to yote for a refund of all money paid into the fund to those who have the misfortune to be dismissed the service; to give full publicity on public platform or through the press, so that the rights of my, rellow workers shall be conserved.

have been called together for the betterment of the conditions of All Grades in the Service. I now ask you to record your vote in my favor, and in return I pledge myself to give you all a fair deal, and straightforward representation.

Yours faithfully,

VICTOR G. KAVANAGH.

V. G. KAVANAGH.

All Grades in the Service will get equal treatment from me. I know no class, color or creed. You are an employee. That is sufficient for me. Having been a representative of all grades in the industrial sphere for the past six years, I have never neglected the interests of those concerned have represented my fellow employees on Wages Boards and Deputations, and all Conferences that

TRAMWAY UNION METHODS Union which explains itself. It is, ent. Denford is not a member of TRAMWAY UNION METHODS

Union which explains itself. It is enter the period is not a member of the needless to say that the letter was not published in the "Record":—

"Dear Sir: Please accept my reprised to hear that your organiser has the privilege of going on to de-

At the last Amalgamated Council meeting, Mr. Denford explained that joined it under 'gross' misrepresentation. Your organiser informed me ganiser of the One ag Union has vice had joined the Tramway Union under a misapprehension. The following is a copy of Mr. Fulham's cowered things to be entirely different.

CROSSING.

W. G. NORTHWOOD, junior por pellant, who was defended by Mr. ter. Cowra, 4/9 per day, was fined Ofrish, assistant secretary of the 4/9 on 12.6.16, for neglecting to se"All Grades," pleaded guilty with extenuating circumstances. The apon 8.7.16, for falling to explain the cealed in this plausible scheme to the factors necessary for production. cure level crossing gate, with the re-tenuating circumstances. The ap-on 8.7.16, for failing to explain the cealed in this plausible scheme to the factors necessary for production. Bult that it was struck and damaged. pellant said that he found the bottle presence in the waste paper basket, "economize energy" and increase The Board reduced the punishment of beer under a tarpaulin and took and on the line at Wahroonga, of to a caution.

(it to the parcels office. He did not number of collected tickets dated

FAILING TO SIGN ON.

M. HOBDAY, guard, Clyde yards, was fined 11/- on stated, with loss of pay while out. 23.6.16 for failing to sign on for No 72 up Western train, 1.45 a.m. from Evidence was given by A.

Franklin, S.M., Penrith, W. G. Hen-Franklin, S.M., Penrith, W. G. Henston, N.O., Penrith, and J. J. Emery. The appellant said he was signed on for local duty. He left Darling Harbour on a train for Clyde and on gooing to Clyde was told to run on to Penrith He explained to Franklin that he had no food or money.

M. SUPPLE, electric driver, Rodecided to give the appellant another chance and to reinstate him, with loss of pay while out.

Befre Messrs. Spurway, Lucy and campbell, on August 30th. by Mr. Corish, of the "All Grades," REFUSING TO TAKE UP DUTY.

ne fix and they were supplied with could not say where the appellant position on 3.10.16.

FALSE STATEMENTS.

8/9 per day, was dismissed on 22.7.16 for making false statements when applying for employment.

The Board directed that he be re
The Board directed that he be re
The appellant said that he saw Campbell get down from the top; he had his feet on the appen and his hands on the roof of the car. He appeared to defend the appellant walked to the end of the who pleaded not guilty.

Before Messrs, Hodgson, Spurway and Campbell, on August 24th.

G. C. ARCHER, casual conductor, able to finish the shift. Rushcutters' Bay, 8/9 per day, was To Mr. Emery: He knew he should dismissed on 24.7.16 for a serious have got the bell. He did not know cash fare irregularity. The appel- that he was responsible for reportpleaded guilty and submitted ing the occurrence. He considered that there were extenuating circum- that when he reported the matter he After hearing a statement made on behalf of the appellant the Board decided to give him the benefit of the doubt as regards dishonest motives and to restore him to the

UNDER THE INFLUENCE.

hearing evidence the Board de- failing for duty, late for duty, cided to give the appellant another failing to pick up roster run.

VISITING AN HOTEL WHEN ON DUTY.

A. FARRINGTON, conductor, Ultimo, 9/8 per day, and M. W. VASS, driver, Ultimo, 10/4 per day, were dismissed on 24.7.16 for visiting an

dismissed the appeal. F CAMPTON casual conductor. dissented considering that in view of would have met the case an account North Sydney, 8/9 per day, was fined the evidence the case would be met of appellant's good record. by appellant being restored to his whereby a car was derailed at the catch points Neutral Bay on 21.6.16. s Mulder, of the Amalgamated head office staff, appeared for the appellant, who pleaded guilty and ack-

Before Messrs. Kendall, Burke and 12328 was damaged. 4.3.16.

structions were to put the goods off and back them up No. 2 road. He was told he could only back in No 2 as all the others were full. He went down by himself along No. 2 road, saw the van and was satisfied or from No. 2 loop. He had to

COLLECTED TICKETS.

S. CUNNINGHAM, junior porter, it to the parcels office. He did not drink and was not aware that the 31st May, 2nd, 3rd, 4th, 5th, and 6th matter was so serious. The Board directed that the appellant be reinstated, with loss of pay while out.

The Commission on Industrial Repays the rent out of the product of the property; business men using a lations spent thousands of dollars in the property; business men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the view at one time held by such receive profits; persons working for the purpose of the property; business men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the property is usiness men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the purpose of the property is usiness men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the property; business men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the property; business men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the property is pays the rent out of the product of the property; business men using borrowed capital but supplying all the labor necessary for production, receive profits; persons working for the purpose of the property is a property of the property is pays the rent out of the product of the

After hearing evidence the Board M. SUPPLE, electric driver, Ro-

3.7.16, for having refused to take up

The appellant pleaded not guilty Sunday until 2 p.m. on the Monday.

The driver and firemen were in the draw-bar and hurt his back. He Board decided to restore him to his

RELIEF OFFICER REDUCED.

O. L. J. KIMBLE, second-class reto go off. He reported the matter reduced to the position of third-class verbally on the day he had to knock N.O. at £210 per year on 24.6.16. The appellant said that he saw In all there were eight charges of

enough to get on to the platform of of the charges and acting District the car. Campbell was picked up by Superintendent, R. Atterwell, also is possible the driver of the car following. He gave evidence.

he said not much, and he would be in reply covering the various charges consecutively.

The Board decided to restore the appellant to his former position on

DAMAGING A COUNTER.

The appeal was dismissed.

F. J. H. CAVANOUGH. 6th-class ministering so-called scientific manclerk. Sydney Parcels Office. £220 per
agement systems, it might be a different story. But with labor already
1880, 143; 1885, 156; 1890, 168. to pay cost of repairs to counter. fighting against odds for the right A. H. WHITE, conductor, Rush- 4/6, on 24.6.16, for having caused to organize, the net result of the Tay- 1845, 103; 1859, 102; 1855, 113;

CASH FARE IRREGULARITY.

G H LODGE casual conductor. The Rozelle, 8/9 per day, was dismissed on 1.8.16 for a serious cash fare tic-

After hearing the evidence of Mrs. McMillary, H. Boyce (special constable), H. H. Stone and the appellant, the appeal was dismissed.

FAILING TO WORK ROSTER.

W. O. VALENTINE, casual conductor, Rozelle, 8/9 per day was dis-

to give the annellant a final chance The appellant pleaded not guilty and directed that he be reinstated, and was defended by Mr. R. Corish, with loss of pay while out.

EDUCATIONAL

DISTRIBUTION: WAGES AND PRO-

Hunter's Lecture before the Economic Class of Wellington W.E.A., on July 29.)

(Continued from last week.)

Labor was at first communal; watch," speeding up or premium systems. The vote was 197 to 117.

tion between the employing class and those they employed.

By older economists the te

the collar of Ireland or the "metayer The Commission on Industrial Re- pays the rent out of the product of the tickets were found, viz., 7th students should be read by any man hire and employed for the purpose cett, Cairns. There is in any country who doubts that these so-called sys- of making profits for their employers at any given time a sum of wealth tems are to-day the gravest danger receive wages. The term which is unconditionally set apart facing the workers in their struggle might be applied to all of these. The for the payment of the wages of lafor freedom and well-being. Briefly, modern tendency, however, is to rebour; in these circumstances, too. That the cardinal principal of fit-making, although some, e.g., do-ers, whether wages are high or low (1) That the cardinar principal of mestic servants, not engaged for pro-the wages fund is distributed by competition, so that if one gets more low workman at his side in a race for class, and others engaged for profit, greater and greater output per min- e.g., managers of joint stock com-(2) That constant dread of dispaid either by time, by piece work, (2) That constant dread of dis-charge is deliberately implanted in or by efficiency. If we assumee that of labour and on the demand and the health and convenience of the

> under scientific management comforts and necessaries of life. Real educe the basic rate of pay to about wages are the index of what the

increased production is taken away been made to estimate changes in from them as soon as the standard real wages as compared with change Though none of demonstrated that the increased rate these can be said to be perfectly sat-(5) After the basic rate has been show how necessary it is that the dis-

Average wage in currency, 1845. If organized labor had established 1865, 149; 1870, 167, 1875, 158; Average wage in gold, 1845, 86;

889, 92.

Value of paper currency in gold, it consisted of the value of the pro-

the laborer, to purchase one quarter of organisation and superintendence; of wheat; in 1640 the figures were to others, it is a kind of rent—rent Another interesting attempt to there are entrepreneurs with

A meeting of the P.L.L. Executive reach some conclusion in this import- tle ability that they are just able to was held on Thursday, the 31st ant matter is shown in the following carry on production—they are work.

August. Mr. J. W. Doyle in the table. The "grain diet" for a family ing at the "no-profits" level. The

Willoughby P.L.L., re plank giving 1643-1702, 409/8.

The Board decided the Executive would faithfully carry 227/2; 1643-1702, 300/7. out the decision laid down by Conto procure grain diet by carpenter, to bring about the same result. The But men and women must live all the time.

1261-1350, 31; 1351-1400, 23; 1401-1540, 22; 1541-1582, 33; 1583-1642,

53: 1643-1702, 40.

to procure meat diet by laborer, 1261 1350, 37; 1351-1400, 28; 1401-1540 33; 1541-1582, 51; 1583-1642, 68; 1643-1702, 64.

Other similar tables might be quoted. They show-(1) that nomina wages are no index of the welfare of the wage earning class; (2) nominal wages do not follow the rise of prices closely enough to prevent Labor was at first communal; gradually by the principle of accurate hardship on wage-earners. In say whether the van had been moved back or not; it may have been. He did not think that McLeod spoke to him about it at the time.

The Board decided to remit the fine and substitute a caution.

Labor was at first communal; gradually by the principle of accurate mulation the right to cultivate the mulation the right to cultivate the mulation the right to cultivate the almost was paid for in money and not in kind; thus by degrees a wage-earners, in setimating real wages many factors must be considered; variations in the purchasing power of money, variation bill which prohibits any money in this budget being used for "stop fine and substitute a caution.

"necessary wages" and "natural system was made extremely difficult have their marks on our present system was made extremely difficult have their marks on our present system was made extremely difficult have their marks on our present system. The peasant proprietor or the effect mean the lowest rate of wages at which the wage-earners will work and reproduce their kind.

THEORIES OF WAGES. Theories of wages have been nun

The term wages which is unconditionally set apart Istrict the term to those hired for pro-Second, the Produce or Producti-

every worker's mind in order to drive the workers produce with instruments equally effective their efficiency-wages become the same of worker against worker is the most efficient scheme ever devised to break Wages are also distinguished wages, real special control of working and the same and the same truth in his essay on "Progress": "The modern creed bids every man look first to his own cash-box. Fact says that the cashbox control of workingman are alternately control of a workingman are alternately control of the workers produce with instruments apply of labour. The American economic ments equally effective their efficiency-wages become the same truth in his essay on "Progress": "The modern creed bids every man look first to his own cash-box. Fact says that the cashbox cash-box are control or control efficient scheme ever devised to break down organisation among employees by creating interests that are not common, but absolutely the reverse of common.

(4) That it is a fact, proved over (

> labour is unable to compete on equal generated distrust and hatred.' terms with the capitalist, who is thereby enabled to rob them of some of their share of the product.

stress one aspect of the truth. There future: reduced, the employee must keep up tinction should not be lost sight of can be no doubt that if labour is the same nerve-racking race, or he The following American table, the will not receive even the lower rate. figures of 1860 being the standard to be employed; it is true, however, that much capital is invested in in dustry of which productiveness varies and from which it cannot easily withdrawn. Then there is, for the above which the employers will not go, and there is a minimum below which the supply of labour will not be forthcoming. Between these limits the product is fought for by the contending armies of labour and capital.

Real wages, 1845, 84; 1850, 89; other class, captains of industry, enregard for the welfare either of wage 117; 1875, 124; 1880, 137; 1885, cases with borrowed capital, under-earners or of society. 168; 1890, 183. In England in 1550 it required 12 profits it affords. According to some, days' work by the artisan, or 18 by this is a form of wages-the wages 30 and 40; and in 1650, 32 and 44. of ability. This school considers that agree. He considered that it might to take up duty and being 20 minutes have been a case of mistaken identity.

On 4.7.16. for starting his tram while a woman was alighting.

The appellant admitted the facts, but submitted that there was no carelessness.

WANT OF CARE.

On 4.7.16. for starting his tram while a woman was alighting.

The appellant admitted the facts, but submitted that there was no carelessness.

On 4.7.16. for starting his tram while a woman was alighting.

Mr. G. A. Burgess was duly endorsed as the selected Labor candidate for Burrangons.

The appellant admitted that there was no carelessness.

WANT OF CARE.

On 4.7.16. for starting his tram while a woman was alighting.

With a kind of rent, and its amount the form of malt, two quarters of malt, two quarters of malt, two quarters of malt, two quarters wheat, two quarters of malt, the carelessness of the Ricardian law. It is on this ground that Walker have a carelessness.

WANT OF CARE.

On 4.7.16. for starting his tram while a woman was alighting.

Air. G. A. Burgess was duly endorsed as the selected Labor candidate for Burrangons.

Messrs. Lenton, Devlin, Harris, Cost of grain.

Cost of grain.

Cost of grain. of four for the year is estimated at return above this, that other entrehe first three charges and admitted that there was no carelessness. Lenton, Deviln, Harris, Cost of grain diet, 1261-1350, that labor is the residual claimant carelessness.

After hearing evidence the Board ismissed the appeal. Mr. Campbell considered that a caution issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account issented considering that in view of would have met the case an account is submitted that there was no Messrs. Lenton, Deviln, Harris, Cost of grain diet, 1261-1350, that labor is the residual claimant diet, 1261-1350, 47/-; 1401-1540, in the product. Facts do not seem were duly endorsed for Waterloo.

Mr. J. J. Connolly's endorsement was Cost of meat diet, 1261-1350, that labor is the residual claimant diet, 1261-1350, 47/-; 1401-1540, in the product. Facts do not seem were duly endorsed for Waterloo.

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Mr. J. J. Connolly's endorsement was Cost of meat diet, 1261-1350, that labor is the residual claimant diet, 1261-1350, 47/-; 1401-1540, that labor is the residual claimant diet, 1261-1350, that labor is the r Cost of meat diet, 1261/1350, 48/-; factor that exercises an influence on deferred pending result of inquiry. 1351-1400, 53/6; 1401-1540, 65/5; the rate of profits, but there is no in-Salaried CORRESPONDENCE COMMITTEE. 1541-1582, 166/9; 1583-1642, 327/7 dication that profits are limited to Manufacturers, this rate: if it were so, the wage-earnpublic servants the right to obtain leave of absence for election con1350, 73/5; 1351-1400, 108/8; 1401off. While the condition of the wage per day was distor failing to for failing to for generally under attendance.

The formula of the state of absence for election con-1350, (3/5; 1351-1400, 108/8; 1401-1618, 235/-; 1401-1618, 23 Mr. P. Sullivan, re Corowa and Yearly wages of indorer 1-51-1330 er of production. It is estimated that Universal Service. Recommended 61/8; 1351-1400, 91/1; 1401-1540, in 1829 in America it took 61 hours forces noted by the classical economists are at work, but, as they ad-14/-; 1541-1582, 17073, 1563-1642, and duce 30 bushels of wheat; in 1895 mit, the forces work slowly and cornect work labor yearly needed it took only three hours 19 minutes are at work, but, as they admit, the forces work slowly and cornect wrongs only after long periods.

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rests of individuals. Many factors tem that replaces it must (a) prorestrict ideal freedom, lack of know- vide work for all who want it, and; morality, combination, State action. share or interest in the quantity, his own freedom only if he is living ensure that all work power is now in society that is permeated with so-passing to democracy, from which, cial and not personal aims. As one however, we expect

pens, but the failure of labour to capture its real share is due to the neglect of the workers to organise, and to the organisation of employers that has prevented freedom of combat the failure of the Board of Trade, president, is genuine in every respect says the "New York Sun":

Dear Sir,—I wish to lay before you my application for a secretarial positive of the Board of the Board of Trade, president, is genuine in every respect to a rail. It arry or stenographer to a rail. It arry or stenogr that has prevented freedom of competition.

linquency. Fact says that this vice into the belief has gone like poison into the marrow of the nations. The modern such time as you may require the serthat prevailing view of wages as soon as they have buy. It therefore is most important point where the latter are earning for the wage-earning class that it should always think of wages in Law of Wages of Lassalle and the Law of Wages of Lassalle and the latter are latter are earning that the prevailing rate of should always think of wages in Law of Wages of Lassalle and the latter are latter are earning the latter are earning that the latter are earning the latter are earning that the latter are earning that the latter are earning the latter are earning that the latter are earning the latter are earning that the latter are earning that the latter are earning the latter are earning that the latter are earning the latter are earning that the latter creed looks on luxury complacently vices of one with the qualifications rest on this fact, for both consider ered the bonds of goodwill that unite grapher, experienced in charting sta-

> tables as the following without realis- on matters germane to railroad ing that more social ideas must gov- ration, a student of unity and clear-Each of these theories seems to ern the distribution of wealth in the ness in composition, with an acquistress one aspect of the truth. There

POPULATION OF U.S.A. Rich 1.0 per cent. Middle10.9

Very Poor 50.0 WEALTH DISTRIBUTION OF U.S.A. Rich 54.8 per cent

Poor 13.0

estimate of the weekly wages of men Respectfully yours. in Britain for a full ordinary week comes of the payers of super-tax;

No. of n
320,00
640,00
1,600,00
1,680,00
1,680,00
1,680,00
1,540,00
560,00
480,00

ANNUAL INCOMES	OF PA	YERS OF
SUPER 7	PAX.	
		Average
imits of Income	No.	Income
25,00 to £10,000	7411	26,86
10,000 to £25,000	3254	£14,60
25,000 to £100,000	823	£41,72
Over £100.000	66	£187 59

N.Z. INCOME-TAX PAYERS. Income of Payers of New Zealand

4033 £2,039,004 14

Traders and Trading Com

DIGGING FORKS

ledge, lack of skill, custom, religion, (b) must give each worker some Each man may be left to work out quality and price of the product; (c) Wages may be vity Theory: This view holds that conditions many laws restricting free ened. writer expresses it, "Under modern if it is honest, trained and enlight-

man to man and class to class and tistics, possessed of the taciturnity

Poor 38.1

Poor and Very

In the following table Bowley's tion of my fitness and experience.

WAGES.	
Per week.	No. of m
Under 15/	320,00
15/- to 20/	640,00
20/- to 25/	1,600,00
25/- to 30/	1,680,00
30/- to 35/	1,680,00
30/- to*35/	1,680,00
35/- to 40/	1,540,00
40/- to 45/	560,00
Over 45/	480,00

There can be no doubt that the

and asked for a reduction of the punthement.

W. Gallen. S.M., said that he save written instructions to give the same roads, and could have push
the carried out. The appellant stated that
are push of appellant
and these instructions to the same roads, and could have push
the carried off the instructions as in a pair of points and these would
are are push of appellant was under him for six
occonsidered that a reprimand would
have met the case.

The branch secretary at Waterfall
flowards the following letter to the
Covernment of Queensland on their
and these instructions to the same roads, and could have push
the carried off the instructions as in a pair of points and these would
are push to possibly could. The appbest of the push to the same roads, and could have push
the carried off the instructions as in a pair of points and these would
are pushed by the possibly could be sent to the Labor,
1544-1702, 34.

No. of weeks' labor yearly needed
that a letter of
covernment of Queensland on their
case, 1541-1882, 42: 1583-1642, 55.
No. of weeks' labor yearly needed
that are not on platform.

The branch secretary at Waterfall
flowards the following letter to the
Government of Queensland on their
case of the same roads, and could have push
the case, 1541-1882, 42: 1583-1642, 55.
No. of weeks' labor yearly needed
that a letter of
convernment of Queensland on their
case of the push of the push of the push of the same roads, and could have push
the same roads, and could have push
the case of the push of the product is fought for and
the servers' labor yearly needed
that are not on platform.

The present conceptions of distribution is a strugthe product is fought for and
the structure of the push of the product is fought for and
the structure of the push of the product is fought for and
the structure of the push of the product is fought for and
the structure of the product i

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"A competent and qualified steno and discretion necessary to associa-No one can honestly study such tion with executives, broadly read of English-including the study of differentiationsthe highest grade stenographic work. an omnivorous though active reader, with a vocabulary sufficiently large to meet the requirements of your vocative and avocative correspondence. I am fitted to give such

> one in your capacity. signated subordinate an oral expatia-

The railway president must have in- read this impressive document with awe and some apprehension. Here would undoubtedly have to be checkmen in the secretarial position travelled by rail; and this, under the Cummins' amendment might be no. triffing matter of expense. Perhaps clearness, although equipped with sary to association with executives. was not invited to meet the requir ments of this particular executive's

vocative and avocative correspon Here is a fearful example of the consequences of too much efficiency

Committeemen that have picule turn them at once to the undersign-

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newspaper and every jingoist in America was yelling for war with Mexi-co, five official representatives of the Mexican labor movement met the rederation of Labor in complete harmony and friendship.

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Before Messrs. Spurway, Lucy and RETAINING A BOTTLE OF ALE.

did not think that McLeod spoke to him about it at the time. Campbell, on August 23rd. C. BUTLER, temporary porter,

C.C. department, was dismissed on fine and substitute a caution. 22.7.16, for retaining a bottle of ale found on railway premises. The ap-

Before Messrs. Spurway, Burke, June, 1916.

and Campbell, on August 28th.

that he had no food or money.

Cross-examined by Mr. Gander, he did not admit that the conductor was REFUSING TO TAKE UP DUTY. said he could borrow money from the S.M. on a pay order. Franklin did not tell him anything about the shops being open. He gave Franklin a paper stating that he wise and he was on duty with Supple on 31.5.16, after they left Balmain the local shops being open. He gave Franklin a paper stating that he wise and he was on duty with Supple on 3rd-class shunter at 9/- per day and lose new while was and lose new whi pole left the wire, and he had to get think he would be fit to take the responsibility. He would have been without car to fix it. He placed the pole on the wire and as he was without food from 12 o'clock on the getting down the driver started, and

passes and sent home as passengers.

The appeal was dismissed. Mr.

Ctmpbell dissented considering that to the draw-bar. He finished the shift and worked next day, but had shift and worked next day, but had was when he replaced the pole . Witto go off. W. P. BAKER, porter, Rockdale,

(appellant) walked to the end of the who pleaded not guilty. stored to the service on September and started. He naturally car and started. He naturally thought that Campbell had time gave evidence concerning a number asked Campbell if he was hurt and The appellant also gave evidence

would be called on for corroboration. The appeal was dismissed.

cutters' Bay, 9/8 per day, was disdamage to counter at Inwards Parlor system, if generally adopted. 1860, 100; 1865, 217; 1870, 142; missed on 22.7.16, for failing to pick cels by burning straw thereon. P. SHEEHAN, casual conductor, up run and for unsatisfactory record Waverley, 9/3 per day, was dismissing in respect to attendance. He plead-the severity of the punishment and ed on 24.7.16 for being under the influence of liquor while on duty. The ed that he could not plead to the substituted for the fine. appellant pleaded that he had had second, as he did not know what drink before going on duty, but that covered. It was stated that there he was capable of doing his work, were 30 instances of the appellant

appeal was dismissed.

Before Messrs. Spurway, Kendall, and Cambbell, on August, 29th.

TICKET COLLECTOR REDUCED TO PORTER. H. L. ROBSON, ticket collector, hotel in uniform and making mis-Sydney, 9/6 per day was reduced to statements regarding the matter. The the position of porter on 11.7.16, on

WANT OF CARE. L. E. M. NELSON, third-class missed on 25.7.16. ered that a caution would meet the fined 9/- on 15.6.16, for having nesatisfactory record of attendance. glected to exercise proper care, with the result that lookout of brake van ed for leniency. The Board decided

THE SPEEDING-UP SYSTEM

REJECTED BY THE UNITED STATES GOVERNMENT.

NOT TO BE USED IN UNCLE

SAM'S WORKSHOPS. We are (says an American ex-

Labor's fight against the Taylor The main stages in the evolution

The appellant pleaded not guilty, tems are to-day the gravest danger receive wages.

the Commission found:

that prevailing before the system was worker actually obtains, as no vords, the workers' share of their has been set and the employees have in nominal wages.

In the words of Andrew Fursureth: (100), are instructive: "They will scrap the whole human its right to exist and were strong 1880, 143; 1885, 156; 1810, 168. enough to take an equal voice in ad-

The appellant appealed against ism and leave the workers helpiess. 1890, 92, the severity of the punishment and If society looses any advantage Value it belongs-on an organizing of in- 89: 1880, 100: 1885, 100: 1890, 100, the large scale has given rise to andustry directed solely to the piling up of private profits, with utter dis- 1855, 57; 1860, 190; 1865, 69; 1870, trepreneurs, who work in many

P.L.L.

EXECUTIVE MEETING.